Confidence-Building and Parameters of Trust in Police

Saedi A.M. and Ghasemnejad K.


ABSTRACT: The current study deals with the ways of confidence-building versus police and determines indices of trust-in-police. It examines the parameters of trust in police such as: respect for law, prestige, the cooperation process in combating crime, code of conduct, skills, professional behavior, and trust indices. The findings indicate that these parameters can influence the trust in police. The research also includes a questionnaire to determine the indices of trust in police among locals, which is further tested using the SPSS statistical software. The results show that the trust in police is the result of some parameters and the indices of trust-in-police, such as: respect for law, prestige, the cooperation process in combating crime, code of conduct, skills, professional behavior, and trust indices.
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship among organizational culture and occupational burnout in personnel of TVTO. The results indicate that the rate of occupational burnout is at a higher level in male personnel than in female employees.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Original Research, B15

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in job institutions. The paper introduces a comprehensive mechanism to apply every process in action plan and applying stages of each one is elaborated.

Keywords: Strategic Management, Human Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


**ABSTRACT:** The present study aimed to examine the effectiveness of Schema Therapy based on conjunctive metaphorical-allegorical education as compared to Schema Focused Therapy in Dysthymic patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

**Keywords:** Metaphorical-Allegorical Education, Dysthymic

Original Research, B17

Taghi Lou A.


A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals
ABSTRACT:
In this review, a number of experts’ ideas about creativity and strategies to enhance the creativity of teachers have been discussed. The focus is on how these ideas can be implemented in educational settings, particularly in secondary schools. The importance of fostering teachers’ talents and fostering their creativity is highlighted, so that they can become creativity trainers to train the creative trainers.

Key words:
Teachers Creativity, Elevation, Principals, Education, Manager