Confidence-Building and Parameters of Trust in Police

Original Research, B13

Saedi A.M. and Ghasemnejad K.


ABSTRACT: The current study deals with the ways of confidence building versus police and determines indices of trust in police. It emphasizes that the police, belief in the rule of law, observance of the law, obedience to the law, hope for the future, and the trust in the police, are indices of trust in the police.

Keywords: Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship among Organizational Culture and Occupational Burnout so that rate of occupational burnout is at higher level in male personnel than in female employees.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in the institutions. To this purpose, the LENS model is used which has four stages: Strategy development, implementation, evaluation and revision stages. In this paper, we try to use this model in strategic management of human resources, mechanism to apply every process in action plan and applying stages of each on is elaborated.

Keywords: Strategic Managementhuman, Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


**ABSTRACT:** The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical thinking and its impact on improving the emotional and psychological states of dystymic patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

**Keywords:** Metaphorical-Allegorical Education, Dysthymic

A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals

Original Research, B17

Taghi Lou A.

**ABSTRACT:**
In this review, a number of experts’ ideas about the creativity of teachers has been evaluated in order to find solutions that can be used to enhance teachers’ creativity and elevate their talent. This study highlights the importance of strategies that promote the development of teachers’ talents and fosters their creativity, so that they can be creativity trainers to train the creative trainers.

**Key words:**
Teachers Creativity, Elevation, Principals, Education, Manager