ABSTRACT: The current study deals with the ways of confidence building versus police and determines indices of trust-in-police. The study aims to examine the relationship between confidence building and parameters of trust in police. The findings suggest that confidence building is critical for fostering trust in police, which is essential for maintaining societal participation and ensuring the rule of law. Keywords: Trust Index, Police, Societal Participation, Sense of Security.
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO Organization

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship between organizational culture and occupational burnout. The findings indicate that there is a significant positive correlation between organizational culture and occupational burnout. Specifically, the study shows that employees who work in organizations with a bureaucratic culture tend to experience higher levels of occupational burnout compared to those in organizations with more entrepreneurial or involvement cultures. The study also suggests that the rate of occupational burnout is at a higher level in male personnel than in female employees.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in job ... of human resources, mechanism to apply every process in action plan and applying stages of each on is elaborated.

Keywords: Strategic Management, human Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


ABSTRACT: The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical education in treating dysthymic patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

Keywords: Metaphorical-Allegorical Education, Dysthymic, Maladaptive Schema

A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals

Original Research, B17

Taghi Lou A.

In this review, a number of experts’ ideas about creativity and strategies to enhance the creativity of teachers have been introduced. It is essential for school principals to understand the importance of teachers’ talents and foster their creativity, enabling them to be creativity trainers for the training of trainers.

**Key words:**  
Teachers, Creativity, Elevation, Principals, Education, Manager