Confidence Building and Parameters of Trust in Police

Original Research, B13

Saedi A.M. and Ghasemnejad K.


ABSTRACT: The current study deals with the ways of confidence building versus police and determines indices of trust in police.

Keywords: Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO Organization

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


**ABSTRACT:**
This study is intended to explore the relationship among organizational culture and occupational burnout in personnel of TVTO Organization. The results showed that there is a significant relationship between the two constructs. Furthermore, the study revealed that the rate of occupational burnout is at higher level in male personnel than in female employees.

**Keywords:** Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Original Research, B15

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in organizations. The stages of the model are elaborately explained. The mechanism to be applied in every process of the action plan and the application of stages of each action plan are elaborated.

Keywords: Strategic Managementhuman, Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


**ABSTRACT:** The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical education in treating dysthymic maladaptive schema patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

**Keywords:** Metaphorical-Allegorical Education, Dysthymic, Maladaptive Schema

---

A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals

Original Research, B17

Taghi Lou A.

ABSTRACT: In this review, a number of experts’ ideas about creativity and strategies to enhance the creativity of teachers has been presented. The role of educators, in particular, is crucial in elevating teachers’ talents and fostering their creativity, so that they can become creativity trainers to train the creative trainers.

Key words: Teachers, Creativity, Elevation, Principals, Education, Manager