The current study deals with the ways of confidence building versus police and determines indices of trust in police. The study aims to explore the factors that contribute to public trust in the police and the measures that can be taken to enhance this trust. The authors suggest that enhancing public trust in police requires a multi-faceted approach, involving effective communication, transparency, accountability, and responsiveness. The study concludes that trust in police is crucial for societal participation and sense of security. The keywords for this article include: Trust Index, Police, Societal Participation, Sense of Security.
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO Organization

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship among organizational culture and occupational burnout in personnel of TVTO Organization. The results show that burnout score will be at a higher level in male personnel than female employees.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in job and mechanism to apply every process in action plan and applying stages of each on is elaborated.

Keywords: Strategic Managementhuman, Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


ABSTRACT: The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical education in treating dysthymic patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

Keywords: Metaphorical-Allegorical Education, Dysthymic, Maladaptive Schema

A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals

Original Research, B17

Taghi Lou A.

ABSTRACT: In this review, a number of experts’ ideas about creativity and strategies to enhance the creativity of teachers has been collected. A number of experts have stated that the creativity of teachers has a deep effect on students and their learning, so it is important to develop the creativity of teachers. Principals can play a significant role in elevating teachers’ creativity. The role of the principal as a creative manager helps them in developing the creativity of teachers, so that they can be creativity trainers to train the creative trainers.

Key words: Teachers Creativity, Elevation, Principals, Education, Manager