Confidence-Building and Parameters of Trust in Police

ABSTRACT: The current study deals with the ways of confidence building versus police and determines indices of trust-in-police. ...police, obedience to law/rule of law (action based on disciplinary regulations) police authority and hope to future.

Keywords: Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO Organization

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationships among organizational culture and occupational burnout. According to the results, there is a significant relationship between organizational culture and occupational burnout so that rate of occupational burnout is at higher level in male personnel than in female employees.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a performativity pattern of human resources strategic management in institutions based on the LENS model. A practical guide for strategic management of human resources in job action plans and applying stages of each is elaborated.

Keywords: Strategic Management, Human Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


**ABSTRACT:** The present study aimed to examine the effectiveness of Schema Therapy based on conjunctive metaphorical-allegorical education for patients with Dysthymic disorder and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

**Keywords:** Metaphorical-Allegorical Education, Dysthymic

A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals

Original Research, B17

Taghi Lou A.

**ABSTRACT:**
In this review, a number of experts’ ideas about creativity and strategies to enhance the creativity of teachers has been examined. The paper argues that creativity is not only a personal trait but also a skill that can be developed through training. It emphasizes the role of principals and managers in elevating teachers’ creativity and fostering their talent so that they can become creativity trainers to train other creative trainers.

**Key words:**
Teachers, Creativity, Elevation, Principals, Education, Manager