The current study deals with the ways of confidence building versus police and determines indices of trust-in-police. The research aims to understand the factors that contribute to trust in the police force and how this trust impacts societal participation and sense of security. The study examines police authority, obedience to law/rule of law (action based on disciplinary regulations), and hope for the future.

Keywords: Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO Organization

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship among Organizational Culture and Occupational Burnout so that rate of occupational burnout is at higher level in male personnel than in female employees.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Original Research, B15

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in job... of human resources, mechanism to apply every process in action plan and applying stages of each on is elaborated.

Keywords: Strategic Managementhuman, Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


**ABSTRACT:**
The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical education in treating dysthymic patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

**Keywords:**
Metaphorical-Allegorical Education, Dysthymic, Maladaptive Schema

Original Research, B17

Taghi Lou A.


A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals
| **ABSTRACT:** | In this review, a number of experts' ideas about creativity have been collected. The focus is on enhancing the creativity of teachers, as well as the role of principals in elevating teachers' talents. The text emphasizes the importance of fostering creativity in order to produce creative trainers. |
| **Key words:** | Teachers, Creativity, Elevation, Principals, Education, Manager |