Confidence-Building and Parameters of Trust in Police

Original Research, B13

Saedi A.M. and Ghasemnejad K.


ABSTRACT:
The current study deals with the ways of confidence building versus police and determines indices of trust in police. Eventually, the relationship between these indices is studied. The results of the study show that social participation, sense of security, police authority, and hope in the future are all major indices of trust in police. The above indices are not significantly related to confidence building.

Keywords:
Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship among organizational culture and occupational burnout in personnel of TVTO organization in Arak City. The data were collected from 125 employees. The results indicated that rate of occupational burnout is at higher level in male personnel than in female employees.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Original Research, B15

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in job... of human resources, mechanism to apply every process in action plan and applying stages of each on

Keywords: Strategic Management human, Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


**ABSTRACT:** The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical education for patients with dysthymic disorder. The study compared the outcomes of patients undergoing therapy with those of a control group receiving Schema Focused Therapy (SFT) or not undergoing any therapy. The results indicated that patients who received therapy showed clinically significant and relevant improvement as compared to those who did not receive any therapy.

**Keywords:** Metaphorical-Allegorical Education, Dysthymic Disorder, Maladaptive Schema

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**A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals**

**Taghi Lou A.**

ABSTRACT: In this review, a number of experts’ ideas about creativity and strategies to enhance the creativity of teachers have been considered. The aim is to elevate teachers’ talents and foster their creativity, so that they can train the creative trainers.

Key words: Teachers, Creativity, Elevation, Principals, Education, Manager.