ABSTRACT: The current study deals with the ways of confidence-building and parameters of trust in police.

Keywords: Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO Organization

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship among organizational culture and occupational burnout in personnel of TVTO Organization, Arak City.

Keywords: Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout.
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Original Research, B15

Mohammadi B., Shapouri Sh. and Delavari P.


**ABSTRACT:**
The main purpose of this article is to offer a practical guide for strategic management of human resources in job centres. To identify problems in the current status of human resources of the organisation, its main processes and stages of each are extracted. The main stages of using human resources, mechanism to apply every process in action plan and applying stages of each are elaborated.

**Keywords:** Strategic Management, Human Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


ABSTRACT: The present study aimed to examine the effectiveness of Schema Therapy based on conjunctive metaphorical-allegorical education for treating patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

Keywords: Metaphorical-Allegorical Education, Dysthymic, Maladaptive Schema

A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals

Original Research, B17

Taghi Lou A.

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<th>ABSTRACT:</th>
<th>In this review, a number of experts’ ideas about creativity and strategies to enhance teachers’ creativity have been synthesized. The focus is on how to elevate teachers’ talents and foster their creativity so that they can be creativity trainers to train other creative trainers.</th>
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