**Relationship between Knowledge Management and Organizational Creativity of the Staff (Case Study: Finance Affairs Management of Tejarat Bank).**

Original Research, D27

Kiyaee S.Z.S., Hossein Zadeh D. and Barzegar N.


**ABSTRACT:** The purpose of the present research was to investigate the relationship between knowledge management and organizational creativity of the staff at the Finance Affairs Management of Tejarat Bank. The study aimed to identify how the Bank can leverage knowledge management strategies to enhance the creativity of its employees, thereby contributing to the overall organizational performance and innovation. The findings highlighted the importance of fostering a knowledge-sharing culture and providing employees with adequate resources and incentives to unlock their creative potential. The implications for management include the implementation of comprehensive knowledge management systems that align with the Bank's strategic goals and create a supportive environment for innovation.
Assessing the Effects of Auditing Institutions’ Size and Type of Auditors’ Opinion on Auditing Institutions’ Rotation

Original Research, D28

Abdoli M. Mahmoudzadeh A. and Darvishan M.


ABSTRACT:
Nowadays, not only in academic areas but also among ordinary people and organizations, auditors’ independency is considered as one of the most important issues. This study is aimed at measuring the effects of auditing institutions’ size and type of auditors’ opinion on auditing institutions’ rotation.

Keywords:
Auditing Institution’s Rotation, The Type of Auditors’ Opinion
The present research discusses earnings management of managers using restatement of income numbers to know whether numbers accounted for earnings management up to 95 percent and managers gain through restatement of income numbers.

This study investigates the relationship between self-efficacy and psychological well-being components. It also examines how autonomy and effective communication have significant effects on self-efficacy.

This research is aimed at investigating the impact of synthetic models of teaching on creative writing of fifth-grade boys. The group showed higher creativity and the research hypothesis was verified.

The aim of this paper is to examine the causality relationship between foreign direct investment, exports, and economic growth. Developing panel data indicates a unidirectional causality from GDP to FDI and a bidirectional causality between GDP and exports.

The purpose of this research is to examine the relationship between audit fees and board compensation while controlling for various factors. Analysis revealed a significant positive relationship between cumulative stock returns and board compensation.

The purpose of this research is to investigate the relationship between audit fees, auditor independence, and audit quality. The results show that audit fees change is significantly associated with auditor independence and audit quality.

In this research, it is tried to determine the relationship between governance system components and earnings quality in listed companies in Tehran Stock Exchange. The results indicate that none of the governance system components have a significant effect on earnings quality of listed companies.

The aim of the present study was to examine the relationship between family communication patterns and resilience with mediating role of identity schools among students in Andimeshk High School. The findings suggest that there is a significant positive relationship between family communication patterns and resilience.

This paper analyses how corruption affects the formal economy and informal economy, using Asian country data. The findings indicate that corruption affects the size of the informal economy. Furthermore, an increase in government stability increases the size of the informal economy.
ASSessing Asymmetrical Relationship between Cash Flow Sensitivity and Operating Cash Flow

ABSTRACT:
Economic institutions mostly hold their assets in the cash accounts. The present study mainly aims to assess the ... flow. The results also showed that fiscal restraints are not significantly influential in cash flow sensitivity of cash.

Keywords: Asymmetric cash flow, Fiscal constraint, sensitivity of cash

Effect of Corporate Governance on Information Content of Operations (Unprofitable Compared Profitable Companies)

ABSTRACT:
The purpose of this study is to investigate the effect of corporate governance mechanism on information content of ... companies, compared to that of profitable companies to do so, the impact of variables such as Institutional Investors...

Keywords: Corporate Governance, Debt Financing, Institutional Investors, Non-duty Managers, Stock returns

Relationship between Restating Financial Statements and Accuracy of Forecasting Dividends per Share by Management

ABSTRACT:
Present study is aimed to investigate the relationship between restating financial statements and accuracy of forecasting ... restate financial statements will increase the accuracy of forecasting dividends per share in pre -period of restating.

Keywords: Restating Financial Statements; Accuracy of Forecasting, Dividends per Share

Investigating the Impact of Job Attitudes on Organizational Citizenship Behavior and Knowledge Sharing

ABSTRACT:
The importance of knowledge as a source of strategic renewal of an organization is obvious in today's complex and ... of management development and resource planning department of Tehran University of Medical Sciences and Health Services.

Keywords: Job attitudes, organizational citizenship behavior, knowledge sharing

The Effectiveness of Narrative Therapy on Anxiety and Co Morbidity Disorders of Pre-School Children

ABSTRACT:
In order to find out the effectiveness of narrative therapy in reducing anxiety, data was collected from thirty children ... and experimental groups. Overall, narrative therapy reduced anxiety and co morbidity disorders of pre-school children.

Keywords: anxiety; narrative therapy; children; play therapy