Investigating the Relationship between Working Capital Policy and Operational Risks in Listed Companies in Tehran Stock Exchange

Sadeghi DehSahraei M, Rezaie Dolat abadi H, Mirzania Jourshari H.


ABSTRACT: The decision is one the basic activities of man
Key words: Working Capital Management, Strategy, Conservative Strategy, Aggressive Strategy, Operational Risk.

**ABSTRACT:**
This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. The study observed that 76% of the supervisors had more than five years of experience, while 96% of the teachers had less than five years of experience. The supervisors were classified into high, medium, and low categories based on their experience and the percentage of experienced teachers. A 91.78% suitability ranking by the scholars shows a high validity of the model in the eyes of the scholars.

**Key words:** Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province
ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers. Literacy of curriculum in elementary schools was assessed for 50 elementary school teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary Teachers.
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. The purpose of this study is to investigate the relationship between intellectual capital and tendency to innovation among the faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz. The findings revealed that there is a significant relationship between intellectual capital and tendency to innovation. The impact of intellectual capital on innovation is more than structural capital and relational capital. The intellectual capital is one of the factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
ABSTRACT: The risk management is more important in the field of supply. So in this study, the risk management is explained for project supplies. The risk management allows the identification of potential risks that may affect the project, and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125
ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the most important measure of business performance. This study examines the relationship between economic value added and stock returns using linear regression method. The results indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return, Cost of Capital

pii: S23224770 1400126-4

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, and work. This study examines the relationship between self-efficacy, self-regulated learning strategies, self-esteem, and personality traits. The results indicate that conscientiousness trait plays an important role in student's efficacy.

Key words: Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits.
Investigating the Correlation between Emotional Intelligence and Job Involvement

Original Research, D127
Moafi Madani SM, Partovi B, Moharrer A, Ghorbani R.

ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individual improve his job performance, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

ABSTRACT: The purpose of this study was to investigate the influence of the second teacher (teacher contributor) and comparison between the academic performance of students who received help from the second teacher and those who did not. The study aimed at improving instruction, enhancing student motivation, providing additional opportunities for learning, increasing the learning environment, and providing extra opportunities for learning. The study also aimed to improve the quality of instruction, provide a broader range of learning opportunities, increase student participation, and improve the overall academic achievement of students.

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. ... Turnover Volume and Tobin's Q as independent variable. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

© Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Ertesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction.

pii: S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s View

Original Research, D131
Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Hajpour Haji Alilou E, Sadeghi E.

J. Educ. Manage. Stud., 4
Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content analysis, over a period of time. Imam Ali's management thoughts are focused on the responsibility of leaders to treat the people, and to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

**Key words:** Managers' specifications, Imam Ali's Thoughts

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**The Impact of Reflective Teaching on the EFL Teachers' Performance**

Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate over their teaching methodologies, experiences, and performance, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

**Key words:** Reflection, Reflective teaching, Reflective tools, Teacher diary, Students' feedback.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities. The results show the effectiveness of blogging as an educational activity for a group training environment is examined.

Key words: Environmental education, Blogging, Communication.
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics

ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, and the moderating role of organizational politics perceptions. The results indicated that individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relation
Original Research, D136
Gholizadeh S.


ABSTRACT: The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and ... the results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, Psychometric Properties of Hirschfield's Questionnaire, Normalization of Dependency scale

pii: S23224770 1400137-4

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

J. Educ. Manage. Stud., 4
**ABSTRACT:** Empowering principals to flourishing educational organizations and inconsistency of individual and organizational...of the principals cause to increases providing society incentives, respect and self-actualization of employees.

**Key words:** Management, Empowerment, Job Motivation

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**piii:** S23224770 1400138-4

**ABSTRACT:** The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western Hamadan of those times; length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

**Key words:** Shi'ism, Followers, Companions, Jurisprudents

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**Original Research, D138**
**Eidi M.**

A Study of the Adolescents' Interested Subjects of the Books of the Libraries in Iran

Original Research, D139
Rahiminezhad V, Mohammadi Yeganeh Z.

ABSTRACT: The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of the books of the libraries in Iran. The results showed that the third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words: Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

Original Research, D140
RostamiFard M, Shekari H, Eslami S.

ABSTRACT: Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are turned into the final products. This study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words: Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Original Research, D141
Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.

ABSTRACT: The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Original Research, D142
Shah Sharafi M, Reza Araghieh A.

ABSTRACT: The school is one of the major training and educational institutions, which requires the effective participation of the people. The involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words: Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Original Research, D143
Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.

ABSTRACT: Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, there are some researches that have shown the relationship between anxiety and speaking English as a second language. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners’ Speaking Skill

Original Research, D144
Karimpour Sh, Mojallal Chopoghlou MA.

ABSTRACT: Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and can be trained. This research was conducted to investigate the relationship between creativity and speaking skill in Iranian EFL learners.

Key words: Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Original Research, D145
Sharafi MR, Hoshmandja M, Poorkhalil M.

ABSTRACT: Investigating variable such as organizational spirituality is important because paying attention to this variable enables the reduction of job stress and increase in job satisfaction. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Key words: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff