ABSTRACT: The decision is one the basic activities of man...
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province in order to determine a supervisor model. According to the obtained results, the model was rated suitable by the scholars with a 91.78% ranking, indicating a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province

Original Research, D121

Mosavi F.

Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers.

Key words: Literacy Assessment, Curriculum, Elementary Teachers
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT:
This study is an applied research and in implementation of it, the descriptive - correlation method has been used. In this research, the level of innovation tendency among the faculty of Shahid Chamran and Jondi Shapour Universities of Ahvaz, which are located in the southwest of Iran, has been investigated. The results show that intellectual capital has a significant positive relationship with the level of innovation tendency among the faculty. This fact demonstrates the importance of the intellectual capital which is the most effective and direct factor affecting the organizational performance and innovation. Intellectual capital is composed of four components: human capital, structural capital, relational capital, and material capital. This study also demonstrates that the human capital and structural capital have a significant positive relationship with organizational performance and innovation. Intellectual capital is a combination of human capital, structural capital, relational capital, and material capital. This study also demonstrates that the human capital and structural capital have a significant positive relationship with organizational performance and innovation. Intellectual capital is a combination of human capital, structural capital, relational capital, and material capital. This study also demonstrates that the human capital and structural capital have a significant positive relationship with organizational performance and innovation. Intellectual capital is a combination of human capital, structural capital, relational capital, and material capital.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
ABSTRACT:
The risk management is more important in the field of supply. So in this study, the risk management is explained for Project Supplies, Risk, Civil Projects, Cost, and Quality. Therefore, they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

 Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125

Baybordi A, Kermani E, Farzaneh Kargar E.

ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the primary measure of wealth creation. This study examines the relationship between economic value added and stock return using the linear regression method. The results indicate a significant and positive relationship between economic value added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return, Cost of Capital

pii: S23224770 1400126-4

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human behavior and achievement. This study examines the relationship between self-efficacy, self-regulated learning strategies, self-esteem, and personality traits. The results indicate that conscientiousness trait plays an important role in student's self-efficacy. Also, self-efficacy is influenced by students' self-esteem and self-regulated learning strategies.
ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individual to work more effectively. This requires self-awareness, self-management, social awareness, and organizing the relations with the dependent variable of job involvement, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. ... Turnover Volume and Tobin's Q as independent variable. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Entesar Foumany Gh.H.

**ABSTRACT:** Marital satisfaction is affected by many factors, specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

**Key words:** Personality Characteristics, Marital Satisfaction

**pii:** S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s view

Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Hajji Haji Alilou E, Sadeghi E.

**Original Research, D131**

ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content of the selected verses and books, for their managers' specifications, they should stick to their relatives, retrench in public properties, avoid complicity in a crime, and avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

pii: S23224770 1400132-4

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education that enables teachers to deliberate about their teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities. The results show the effectiveness of blogging as an educational activity for a group training environment is examined.

Key words: Environmental education, Blogging, Communication.
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics

Original Research, D134

Mostafanejad Ch, Hassani M, Ghasemzadeh A, Kasraie Sh.


ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, and to examine the moderating role of organizational politics in this relationship. The study used a survey method with a sample of faculty members from a university. The results showed that felt accountability is positively related to job satisfaction, and that organizational politics significantly moderates this relationship. The findings suggest that improving accountability mechanisms and reducing organizational politics could help enhance job satisfaction among faculty members.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services. The purpose of this study was to assess the quality of service in all aspects of the study using the SERVQUAL model. The findings showed that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
Original Research, D136
Gholizadeh S.


ABSTRACT: The present investigation was aimed to study...
Key words: Interpersonal Dependency, Social Intimacy, P

pii: S23224770 1400137-4

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

J. Educ. Manage. Stud., 4
ABSTRACT:
Empowering principals to flourishing educational organizations and inconsistency of individual and organizational ... incentive, respect, and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

pii: S23224770 1400138-4

Original Research, D138
Eidi M.


ABSTRACT:
State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western ... Hamadan of those times; length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudent
A Study of the Adolescents' Interested Subjects of the Books of the Libraries in Iran

**Abstract:**

The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of the books of the libraries in Iran. The findings showed that the first priority of boys is general knowledge with the frequency of 24.5%, and for girls is literature with the frequency of 19.9%. The second priority of boys is fiction, with the frequency of 17.5%, and for girls is general knowledge with the frequency of 17.4%. The third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

**Key words:** Adolescent, Leisure Time, Interest, Satisfaction

---

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

**Abstract:**

Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are transformed into finished products and then sent to the customer. However, in the past decades, the role of green supply chain management has been heightened. This study aimed to identify the drivers of green supply chain management in the tile industry using the Delphi technique. The study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

**Key words:** Green supply chain management, Tile industry, Environmental issues, Delphi study.

---

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

**Abstract:**

The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The findings indicate that stress management training may be effective in decreasing depression and anxiety and increasing the sensation seeking of mothers of autistic children.

**Key words:** Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

---

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

**Abstract:**

The school is one of the major training and educational institutions, which requires the effective participation of the community to ensure its success. The study aimed to investigate the degree of public participation in the affairs of Islamshahr education in terms of education professionals and parents. The study showed that the involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

**Key words:** Community Participation, The Education Development And Growth, Public Engagement In Education

---

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

**Abstract:**

Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, there is a lack of research on this issue among Iranian English major students. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

**Key words:** Anxiety, Speaking Anxiety, Speaking English as a Second Language

---

The Relationship between Creativity and Iranian EFL learners' Speaking Skill

**Abstract:**

Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and can be measured in the classroom context. The findings suggest that there is a significant correlation between creativity and speaking skill.

**Key words:** Creativity; Speaking Skill, Iranian EFL Learners

---

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

**Abstract:**

Investigating variable such as organizational spirituality is important because paying attention to this variable enables organizations to improve their performance. The study aimed to investigate the role of organizational spirituality in job stress and job satisfaction in staff of Baqiyatallah Hospital Personnel. The findings showed that organizational spirituality has a significant impact on job stress and job satisfaction.

**Key words:** Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff