Investigating the Relationship between Working Capital Policy and Operational Risks in Listed Companies in Tehran Stock Exchange

Sadeghi DehSahraei M, Rezaie Dolat abadi H, Mirzania Jourshari H.


ABSTRACT: The decision is one the basic activities of management.
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. The researchers used 75 supervisors as the sample and applied statistical calculations to test the validity of the model. The results showed a 91.78% suitability ranking by the scholars which shows a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers.

Key words: Literacy Assessment, Curriculum, Elementary Teachers.
ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. The purpose of this study is to investigate the relationship between the intellectual capital and the tendency to innovation among the faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz. The results showed that intellectual capital has a direct relationship with the innovative performance of the organization. The results also showed that there is a significant difference between different factors of intellectual capital and the level of innovation in the organization. It can be inferred that the factors of intellectual capital are directly related to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4
**Zekavat M. and Momenian A.**


**ABSTRACT:** The risk management is more important in the field of supply. So in this study, the risk management is explained for the material and machinery supply. The risk management strategies must be designed in a way that the risks hazards are minimized and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

**Key words:** Project Supplies, Risk, Civil Projects, Cost, Quality

**pii:** S23224770 1400125-4

**Baybordi A, Kermani E, Farzaneh Kargar E.**


**Evaluating the Relationship between Economic Value Added and Capital Structure in Companies**

**Original Research, D125**
Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, ... goal, in turn, influenced on self-efficacy. Also, conscientiousness trait plays important role in student's efficacy.

Key words: Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits.

Golestaneh, SM.

ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individuals to be more efficient in the job. It is also a factor that helps the individuals to work with their co-workers more effectively. The present study aims to investigate the correlation between emotional intelligence and job involvement. The study conducted on a sample of 200 employees in Iran shows that emotional intelligence has a significant positive correlation with job involvement. This means that employees who have a higher level of emotional intelligence are more likely to be involved in their job. The study also shows that emotional intelligence helps the employees to be more self-aware, self-managed, socially aware, and better at organizing the relations with their co-workers. This, in turn, makes them more involved in their job.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the
Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The study argues that stock liquidity is positively related to market value. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Entesar Foumany Gh.H.


**ABSTRACT:** Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the Personality Characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

**Key words:** Personality Characteristics, Marital Satisfaction

**pii:** S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s

Original Research, D131
Monadi A, Sardari R, Abed F, Lajforoushan asl D, Haji HAJpour Haji Alilou E, Sadeghi E.

**J. Educ. Manage. Stud.**, 4
ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali’s management thoughts, gained from the content of the book ‘Al-Kanz’ and extracted from several narrations and sayings of Imam Ali, is obtained. In this context, the authors present the characteristics of urban managers based on Imam Ali’s management ideas. Some of the characteristics include: being a man of integrity and faithfulness, avoiding corruption and availing of public benefits for relatives, being a man of honor and respect, keeping the government’s duty, not being involved in a crime, and avoiding abusing the post.

Key words: Managers’ specifications, Imam Ali’s Thoughts

The Impact of Reflective Teaching on the EFL Teachers' Performance

ABSTRACT: Reflective teaching is a movement in teacher education and a fundamental type of thought that enables teachers to deliberate on their teaching practices and adjust them based on their reflection recorded through keeping diaries, student feedback, and other methods. This approach is considered essential for improving teaching effectiveness.

Key words: Reflection, Reflective teaching, Reflective tools, Teacher diary, Students' feedback.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities for a group training environment. The results show the effectiveness of blogging as an educational activity for a group training environment is examined.

Key words: Environmental education, Blogging, Communication.
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics

Original Research, D134

Mostafanejad Ch, Hassani M, Ghasemzadeh A, Kasraie Sh.


ABSTRACT: The main objective of this study was to investigate...

Key words: Accountability, Faculty Members, Job Satisfaction
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services.

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship
ABSTRACT: The present investigation was aimed to study

Key words: Interpersonal Dependency, Social Intimacy, F
ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational ... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

pii: S23224770 1400138-4

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western ... Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudence
Volume 4 : Issue 4, December 2014

A Study of the Adolescents' Interested Subjects of the Books of the Libraries in Iran

ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of the libraries in Iran. The results showed that for boys the third priority of subjects is sports with the frequency of 6.9%, and for girls is fiction with the frequency of 9.1%.

Key words: Adolescent, Leisure Time, Interest, Satisfaction

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Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are transformed into products. However, the new view of supply chain management considers it as a network of activities and processes. The purpose of this research is to identify the main drivers of Green Supply Chain Management (GSCM) in the Tile Industry. The Delphi Technique was used to identify these drivers. The study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words: Green supply chain management, Tile industry, Environmental issues, Delphi study.

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Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

ABSTRACT:
The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The results showed that stress management training can reduce depression and anxiety and increase the sensation seeking of mothers of autistic children.

Key words: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

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Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the stakeholders. In this study, the degree of public participation in the affairs of Islamshahr Education was investigated in terms of education professionals and parents. The results showed that the involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words: Community Participation, The Education Development And Growth, Public Engagement In Education

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Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, it is still a matter of concern. The present study aimed to investigate the relationship between anxiety and speaking English as a second language among Iranian English Major Students of Payame Noor University. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Anxiety, Speaking Anxiety, Speaking English as a Second Language

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The Relationship between Creativity and Iranian EFL learners' Speaking Skill

ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and context. The purpose of this study was to investigate the relationship between creativity and Iranian EFL learners' speaking skill. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words: Creativity; Speaking Skill, Iranian EFL Learners

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The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables the improvement of the organizational performance. The present study aimed to investigate the role of organizational spirituality in the reduction of job stress and enhancement of job satisfaction in the staff of Baqiyatallah Hospital. The results showed that organizational spirituality can reduce job stress. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Key words: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff