ABSTRACT: The decision is one the basic activities of man...
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. The research presents a conceptual framework of the supervisory system for teachers, which is evaluated by experts and is found to have a 91.78% suitability ranking by the scholars. This shows a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers. Literature of curriculum in terms of knowledge and understanding of the teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. The relationship between intellectual capital and tendency to innovation among the faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz was investigated. The results showed that how intellectual capital can directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


**ABSTRACT:** The risk management is more important in the field of supply. So in this study, the risk management is explained for the civil projects and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

**Key words:** Project Supplies, Risk, Civil Projects, Cost, Quality

**pii:** S23224770 1400125-4

Baybordi A, Kermani E, Farzaneh Kargar E.


**Original Research, D125**

**Evaluating the Relationship between Economic Value Added and Capital Structure in Companies Listed at Tehran Stock Exchange**
ABSTRACT:
Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the most appropriate metric for evaluating the performance of business units. This study aims to evaluate the relationship between economic value added and stock return using linear regression. The results revealed a significant and positive relationship between economic value added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return.

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

ABSTRACT:
Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, and work. This study explores the relationship between self-regulated learning strategies, self-esteem, personality traits, and self-efficacy. The results indicated that these factors significantly influence self-efficacy. Furthermore, conscientiousness trait plays a crucial role in student's efficacy.

Key words: Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits.
ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individual make better decisions and develop adaptive responses to emotional stimuli. Emotional intelligence is closely related to self-awareness, self-management, social awareness, and organizing the relations with the environment. This study investigates the correlation between emotional intelligence and job involvement, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the effect of the second teacher (teacher contributor) on the academic achievement of students in mathematics. Key words: Teacher Contributor, Academic Achievement.
Impact of Stock Market Liquidity on Firm Value

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Etesar Foumany Gh.H.


**ABSTRACT:** Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

**Key words:** Personality Characteristics, Marital Satisfaction

**pii:** S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s Views

Original Research, D131
Monadi A, Sardari R, Abed F, lafzforoushan asl D, Hajipour Haji Alilou E, Sadeghi E.
ABSTRACT: Surveying on the specifications of urban managers based on Imam Ali’s management thoughts, gained from the content of the Koran and authentic hadiths, delineates the following: 

1. Managers should maintain their personal and public property, not to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts.

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate their teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the teaching methods of environmental education with each other. The results show the effectiveness of blogging as an educational activity for a group training environment is examined.

Key words: Environmental education, Blogging, Communication.
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics

Original Research, D134

Mostafanejad Ch, Hassani M, Ghasemzadeh A, Kasraie Sh.


ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, and to examine the moderating role of organizational politics in this relationship. The study was conducted in a university setting and included a sample of faculty members. The results indicated that felt accountability had a positive impact on job satisfaction, and that organizational politics perceptions tended to reduce the felt accountability-job satisfaction relationship. Key words: Accountability, Faculty Members, Job Satisfaction.
**Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr**

**Original Research, D135**

Rastgoo P.

**J. Educ. Manage. Stud.,** 4

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**pii:** S23224770 1400136-4
Original Research, D136
Gholizadeh S.


ABSTRACT:
The present investigation was aimed to study the psychometric properties of the Interpersonal Dependency Questionnaire (Hirschfield) and its validity and reliability in the Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, Normalization of Dependency scale

pii: S23224770 1400137-4

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

J. Educ. Manage. Stud., 4

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education
ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational ... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western ... Hamadan of those times; length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudents
A Study of the Adolescents' Interested Subjects of the Books of the Libraries in Iran
Original Research, D139
Rahiminezhad V, Mohammadi Yeganeh Z.
ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of books. The results showed that the boys were interested in science with the frequency of 52.4%, and for girls, it was religion with the frequency of 29.4%. The third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words: Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique
Original Research, D140
RostamiFard M, Shekari H, Eslami S.
ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are converted into finished goods, and then the finished goods are delivered to the customers. The results of this study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words: Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children
Original Research, D141
Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.
ABSTRACT:
The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among Moody of Autistic Children. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents
Original Research, D142
Shah Sharafi M, Reza Araghieh A.
ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the community. The study showed that the involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words: Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University
Original Research, D143
Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.
ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, there are a lot of studies which think differently about this phenomenon. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners' Speaking Skill
Original Research, D144
Karimpour Sh, Mojallal Chopoghlou MA.
ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and declines in the inappropriate environment. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words: Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran
Original Research, D145
Sharafi MR, Hoshmandja M, Poorkhalil M.
ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables improvement of organizational performance. The findings suggest that there is a significant inverse relationship between organizational spirituality and job stress. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Key words: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff