ABSTRACT: The decision is one the basic activities of man...
Key words: Working Capital Management, Strategy, Conservative Strategy, Aggressive Strategy, Operational Risk.

Presenting a Conceptual Framework of Supervisory System for Teachers

Original Research, D121

Mosavi F.


ABSTRACT: This research is an attempt to study the supervision system of elementary school teachers in Kermanshah Province in order to increase the performance of elementary level teachers. As a result, a 91.78% suitability ranking by the scholars which shows a high validity of the model in the eyes of the scholars.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.

J. Educ. Manage. Stud.,

4(4):

ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary Teachers
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. Also, the data analysis is done by using the questionnaires. The results indicate that the intellectual capital has a significant effect on the innovation tendency among the faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz. The main cause of the intellectual capital on the innovation tendency is the human capital. The intellectual capital can relate to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


**ABSTRACT:** The risk management is more important in the field of supply. So in this study, the risk management is explained for project supplies and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

**Key words:** Project Supplies, Risk, Civil Projects, Cost, Quality

**pii:** S23224770 1400125-4

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125

Baybordi A, Kermani E, Farzaneh Kargar E.

ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return

piii: S23224770 1400126-4

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human behavior. The main purpose of this study is to examine the relationship between self-efficacy, self-regulated learning strategies, self-esteem, and personality traits. The results indicate that self-efficacy has a positive and significant impact on self-regulated learning strategies, self-esteem, and personality traits. Furthermore, the study found that self-regulated learning strategies play a significant role in the development of self-efficacy. This study contributes to the understanding of the interplay between self-efficacy, self-regulated learning strategies, self-esteem, and personality traits.
ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individual and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. ... Turnover Volume and Tobin's Q as independent variable. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction.
ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content of the hadiths, is accomplished. The managers’ specifications are as follows: to be honest, not to enrich from people, to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate critically about the reasons behind their teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools
ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities. The results show the effectiveness of blogging as an educational activity for a group training environment is examined.

Key words: Environmental education, Blogging, Communication.
ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, and to examine the moderating role of organizational politics. The research involved faculty members in a university setting, and the results indicated that as individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions.
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

DESCRIPTION:

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship...
Original Research, D136
Gholizadeh S.


**ABSTRACT:**
The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and ... the results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

**Key words:** Interpersonal Dependency, Social Intimacy, F

**pii:** S23224770 1400137-4

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

**J. Educ. Manage. Stud.**, 4
Empowering principals to flourishing educational organizations and inconsistency of individual and organizational... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western... Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudents
A Study of the Adolescents’ Interested Subjects of the Books of the Libraries in Iran

Rahiminezhad V, Mohammadi Yeganeh Z.


ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of books in the libraries in Iran. The study shows that the highest percentage of boys’ interest is in the subject of crash and rescue, with the frequency of 10.3%, and for girls is in the subject of religion, with a frequency of 9.1%. The second priority of boys is in the subject of literature, with a frequency of 7.8%, and for girls is in the subject of health, with a frequency of 8.3%. The third priority of boys is in the subject of history, with a frequency of 7.2%, and for girls is in the subject of religion, with a frequency of 9.1%. The results show that the interest of adolescents in books in the libraries is in the subjects of literature, health, and crash and rescue, while the least interest is in the subjects of religion, and the subject of science and technology is of medium interest.

Keywords: Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

RostamiFard M, Shekari H, Eslami S.


ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are transformed into finished goods and delivered to the end consumers. The growing environmental awareness has led to a new perspective on supply chain management, known as green supply chain management (GSCM). This paper aims to identify the drivers of GSCM in the tile industry using the Delphi technique. The study showed that forty measurement items affect the GSCM in the tile industry. Finally, these measurement items were ranked.

Keywords: Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.


ABSTRACT:
The aim of the present study was to investigate the effects of stress management training on sensation seeking, depression, and stress among mothers of autistic children. The findings indicate that stress management training significantly reduces stress and anxiety and increases sensation seeking among mothers of autistic children.

Keywords: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Shah Sharafi M, Reza Araghieh A.


ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the community in its affairs. The degree of community participation in the affairs of Islamshahr Education in terms of education professionals and parents was studied. The results show that the degree of public participation in the affairs of Islamshahr Education is high among the parents, while it is low among the education professionals. This is due to the fact that the involvement of more professionals in the fields of education is emphasized by this group, while the involvement of parents is emphasized by the community.

Keywords: Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.


ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, there is limited research on this topic in Iran. The present study aimed to investigate the relationship between anxiety and speaking English as a second language among Iranian English major students of Payame Noor University. The findings indicate that there is a significant inverse relationship between anxiety and speaking English as a second language.

Keywords: Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners’ Speaking Skill

Karimpour Sh, Mojallal Chopoghlou MA.


ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and is important for the success of individuals and organizations. The present study aimed to investigate the relationship between creativity and Iranian EFL learners’ speaking skill. The findings suggest that there is a significant correlation between creativity and speaking skill.

Keywords: Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Sharafi MR, Hoshmandja M, Poorkhalil M.


ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables the organization to improve the job stress and job satisfaction. The purpose of this study was to investigate the role of organizational spirituality in job stress and job satisfaction in the staff of Baqiyatallah Hospital in Iran. The findings suggest that organizational spirituality has a significant role in reducing job stress and improving job satisfaction.

Keywords: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff