ABSTRACT: The decision is one the basic activities of management and is the most important content of decisions on working capital. The study aimed to investigate the relationship between the working capital policy and operational risks in listed companies in Tehran stock exchange. There is a significant and positive relationship between aggressive strategy of working capital and operational risks.
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. The research presents a conceptual framework of the supervisory system, which consists of two strategies: conservative and aggressive. The model is validated by scholars with a 91.78% suitability ranking, indicating a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers.

Key words: Literacy Assessment, Curriculum, Elementary
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. The relationship between the intellectual capital and the tendency to innovation among the faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz is investigated. The results showed that intellectual capital is a variable that relates to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


ABSTRACT: The risk management is more important in the field of supply. So in this study, the risk management is explained for Project Supplies. The management of this risk is extremely important because it can lead to major losses and can affect the cost and quality of the civil projects. Therefore, it can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

pii: S23224770 1400125-4

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125

Baybordi A, Kermani E, Farzaneh Kargar E.

ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return.

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human behavior in various domains. The present study aimed to...
Investigating the Correlation between Emotional Intelligence and Job Involvement

Original Research, D127
Moafi Madani SM, Partovi B, Moharrer A, Ghorbani R.

J. Educ. Manage. Stud., 4

ABSTRACT: Emotional intelligence can be considered as the ability to understand and control emotions in order to help with the emotional process and make appropriate judgments and decisions. Emotional intelligence includes several components: self-awareness, self-management, social awareness, and organizing the relations with the dependent variable of job involvement, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

ABSTRACT:
The purpose of this study was to investigate the influence of the second teacher (teacher contributor) and comparison and peer effects on the academic achievement of 314 elementary school students. The effects of the second teacher on the academic achievement of students were investigated by using the following methods: 1. Comparing the academic achievement of students with different learning levels; 2. Comparing the academic achievement of students with different levels of teacher contribution; 3. Comparing the academic achievement of students with different levels of peer contribution; 4. Comparing the academic achievement of students with different levels of teacher and peer contributions; 5. Increasing students' sense of responsibility; 6. Reducing academic failure.

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. ... Turnover Volume and Tobin's Q as independent variable. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Entesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction.

pii: S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s

Original Research, D131

Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Hajipour Haji Alilou E, Sadeghi E.

J. Educ. Manage. Stud., 4
ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content of Imam Ali's sayings, the management characteristics of urban managers are determined. Urban managers should avoid favoritism, not to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

piii: S23224770 1400132-4

[The Impact of Reflective Teaching on the EFL Teachers' Performance]

Original Research, D132

Fatemipour H, HosseinghohiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education that enables teachers to deliberate and reflect on their teaching practices. This paper investigates the impact of reflective teaching on the performance of EFL teachers. The study suggests that reflective teaching can enhance teachers' performance by improving their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities for a group training environment. The results show the effectiveness of blogging as an educational activity for a group training environment is examined.

Key words: Environmental education, Blogging, Communication.
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics

Original Research, D134

Mostafanejad Ch, Hassani M, Ghasemzadeh A, Kasraie Sh.


ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, while considering the moderating influence of organizational politics. The results indicated that... Individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services. The SERVQUAL model will be used to assess the quality of educational services in this research. The research is conducted on the staff of the University of Medical Sciences and Health Services of Bushehr. The results show that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
ABSTRACT: The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and ... the results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, P

PII: S23224770 1400137-4

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education
ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational ... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

pii: S23224770 1400138-4

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western ... Hamadan of those times; length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudents
A Study of the Adolescents' Interested Subjects of the Books of the Libraries in Iran

Rahiminezhad V, Mohammadi Yeganeh Z.


ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of the books of different libraries in Iran. According to the obtained results, the top priorities of the boys are customs with the frequency of 16.5%, for girls is literature with the frequency of 17.6%. The second priority of the boys is health with the frequency of 14.8%, while the second one for girls is education with the frequency of 15.1%. The third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

RostamiFard M, Shekari H, Eslami S.


ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw material is transformed into finished products. Nowadays, environmental issues become a major concern of the manufacturers and consumers. This study aimed to identify the drivers of Green Supply Chain Management (GSCM) in the tile industry. The Delphi technique was employed in this study to get experts' opinions. The results revealed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.


ABSTRACT:
The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The study represented a number of factors, such as anxiety, depression and stress level of the mothers with autistic children, along with the assessment of sensation seeking. The results indicated a significant decrease in the levels of anxiety, depression and stress among the mothers of autistic children and cause to reduce depression and anxiety and increase the sensation seeking of mothers of autistic children.

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Shah Sharafi M, Reza Araghieh A.


ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the education professionals and the parents. The aim of this study was to compare the degree of public participation of the education professionals and parents in the Affairs of Islamshahr Education. The obtained results showed that the degree of public participation of the education professionals is more than the parents. Indeed, the education professionals have considerable experience and knowledge in the field of education. So, in the first place, the education professionals make the decisions of the education field. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.


ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, there are increasing researches on the relationship between anxiety and speaking English as a second language. The results of the present study indicated a significant inverse relationship between anxiety and speaking English as a second language.

The Relationship between Creativity and Iranian EFL learners' Speaking Skill

Karimpour Sh, Mojallal Chopoghlou MA.


ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and suitable culture. Creativity is an essential factor in the improvement of the speaking skill. The findings suggest that there is a significant correlation between creativity and speaking skill.

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Sharafi MR, Hoshmandja M, Poorkhalil M.


ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables organizations to lead their employees to a better sense of self-esteem, job satisfaction and job stress. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.