ABSTRACT: The decision is one the basic activities of man...
Key words: Working Capital Management, Strategy, Conservative Strategy, Aggressive Strategy, Operational Risk.

pii: S23224770 1400121-4

Presents a Conceptual Framework of Supervisory System for Teachers

Original Research, D121

Mosavi F.


ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. The study was conducted through a questionnaire with a sample of 227 educators in 35 elementary schools, 156 of whom were supervisors. The results indicate a 91.78% suitability ranking by the scholars, which shows a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province
Assessing Teachers' Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers. Literacy of curriculum is an essential aspect for students' success in educational settings. This study aimed to evaluate the literacy of elementary school teachers in Kermanshah City.

Key words: Literacy Assessment, Curriculum, Elementary Teachers
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. The main goal of this study is to describe, investigate, and explain the correlation between intellectual capital and innovation among the faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz. Also, the study attempts to determine the direct relationship between intellectual capital and innovation. Using the structural equation modeling method, the study has found that intellectual capital directly affects innovation. Moreover, intellectual capital is an organizational factor which directly causes to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


ABSTRACT: The risk management is more important in the field of supply. So in this study, the risk management is explained for Project Supplies. Risks can be managed and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

pii: S23224770 1400125-4

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125

Baybordi A, Kermani E, Farzaneh Kargar E.

ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return.

pii: S23224770 1400126-4

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human...
ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individuals to manage their own emotions and the others' emotions. Thus, it results in better self-awareness, self-management, social awareness, and organizing the relations with the dependent variable of job involvement, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. ... Turnover Volume and Tobin's Q as independent variable. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Ehtesar Foumany Gh.H.

**Abstract:**
Marital satisfaction is affected by many factors, specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

**Keywords:** Personality Characteristics, Marital Satisfaction

**pII:** S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s Teachings

Monadi A, Sardari R, Abed F, lafzforoushan asl D, Hajipour Haji Alilou E, Sadeghi E.

**Original Research, D131**

ABSTRACT: Surveying on the specifications of urban managers based on Imam Ali's management thoughts gained from the content... to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

pii: S23224770 1400132-4

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate... activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities. Key words: Environmental education, Blogging, Communication.
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics Perceptions

ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, and to examine the moderating role of organizational politics perceptions. The study revealed that individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services. This study is an attempt to assess the quality of service in all aspects of the educational services in the University of Medical Sciences and Health Services of Bushehr, using the SERVQUAL Model. The results of the study showed that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
### Original Research, D136

**Gholizadeh S.**


<table>
<thead>
<tr>
<th>ABSTRACT:</th>
<th>The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and to normalize the dependency scale. The results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key words:</td>
<td>Interpersonal Dependency, Social Intimacy, Psychometric Properties of Hirschfield's Questionnaire, Normalization of Dependency scale</td>
</tr>
</tbody>
</table>

**pii:** S23224770 1400137-4

### Original Research, D137

**Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.**

**J. Educ. Manage. Stud.,** 4

**Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education**
ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational ... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

**piii:** S23224770 1400138-4

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western ... Hamadan of those times; length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudents
A Study of the Adolescents’ Interested Subjects of the Books of the Libraries in Iran

Rahiminezhad V, Mohammadi Yeganeh Z.


ABSTRACT: The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of ... the third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words: Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

Rostami Fard M, Shekari H, Eslami S.


ABSTRACT: Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw ... study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words: Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.


ABSTRACT: The aim of the present study was to investigate effects of stress management training on sensation seeking, depression ... children and cause to reduce depression and anxiety and increase the sensation seeking of mothers of autistic children.

Key words: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Shah Sharafi M, Reza Araghieh A.


ABSTRACT: The school is one of the major training and educational institutions, which requires the effective participation of the ... involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words: Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.


ABSTRACT: Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign ... findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners’ Speaking Skill

Karimpour Sh, Mojallal Chopoghlou MA.


ABSTRACT: Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and ... classroom context. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words: Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Sharafi MR, Hoshmandja M, Poorkhalil M.


ABSTRACT: Investigating variable such as organizational spirituality is important because paying attention to this variable enables ... job stress. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Key words: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff