ABSTRACT: The decision is one the basic activities of management, and the most important content of decisions on working capital. This paper studies the relationship between working capital policy and operational risks in listed companies on the Tehran Stock Exchange. The results indicate that there is a significant and positive relationship between aggressive working capital policy and operational risks.
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. The model includes three stages: writing, planning, and implementation. It is presented with a conceptual framework and shows a high validity of 91.78% as ranked by scholars.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers. Literacy of curriculum in elementary schools is a complex issue. The study examined the curriculum literacy of elementary teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary Teachers
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. ... relate to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
ABSTRACT: The risk management is more important in the field of supply. So in this study, the risk management is explained for ... and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125

Baybordi A, Kermani E, Farzaneh Kargar E.
ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the most significant performance measure. The current research used the linear regression method to identify the relationship between economic value added and stock return. The findings indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return, Cost of Capital

pii: S23224770 1400126-4

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, and workplace. This research aimed to explore the relationship between self-regulated learning strategies, self-esteem, personality traits, and self-efficacy. The findings revealed that conscientiousness trait plays an important role in student’s efficacy.

Key words: Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits.
ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the employees to play their roles better, to develop social awareness, and organizing the relations with the dependent variable of job involvement, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the
Key words: Teacher Contributor, Academic Achievement
**Impact of Stock Market Liquidity on Firm Value**

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

*J. Educ. Manage. Stud.*, 4

**ABSTRACT:** This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The relationship between Turnover Volume and Tobin's Q is Direct.

**Key words:** Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

**pii:** S23224770 1400130-4

"Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire"

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Etesar Foumany Gh.H.


| ABSTRACT: | Marital satisfaction is affected by many factors, especially one of the most important is the personality characteristics of individuals. There is a significant correlation between some personality characteristics and marital satisfaction. |
| Key words: | Personality Characteristics, Marital Satisfaction |

**pii:** S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s Science of Religion

Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Haji E, Haji Alilou E, Sadeghi E.

**J. Educ. Manage. Stud.,** 4
ABSTRACT: Surveying on the specifications of urban managers based on Imam Ali’s management thoughts gained from the content... to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

pii: S23224770 1400132-4

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, Hosseingholikhani F.


ABSTRACT: Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate... activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the
Key words: Environmental education, Blogging, Communication
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics

ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, controlling for the moderating effect of organizational politics. It was hypothesized that individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services. The SERVQUAL model is a tool that can measure the quality of service. In order to evaluate the quality of educational services at the University of Medical Sciences and Health Services of Bushehr, this model was applied and evaluated with respect to four dimensions: tangibles (tangible and atmosphere), reliability, assurance, and empathy. The results showed that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
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<th>ABSTRACT:</th>
<th>The present investigation was aimed to study</th>
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<td>Key words:</td>
<td>Interpersonal Dependency, Social Intimacy, F</td>
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| pii: | S23224770 | 1400137-4 |

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education

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<td>Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.</td>
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<th>J. Educ. Manage. Stud.,</th>
<th>4</th>
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| ABSTRACT:          | Empowering principals to flourishing educational organizations and inconsistency of individual and organizational growth.
| Key words          | Management, Empowerment, Job Motivation |

| pii:               | S23224770   1400138-4 |

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


| ABSTRACT:          | State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western parts of Iran, and Hamadan was one of the main cities of those times; length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.
| Key words:         | Shi'ism, Followers, Companions, Jurisprudence |
A Study of the Adolescents’ Interested Subjects of the Books of the Libraries in Iran

ABSTRACT:

The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of books in libraries. After conducting the survey, the results showed that the third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words: Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

ABSTRACT:

Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials pass through the stages of production to get to the customer. Increasing today’s environmental concerns has changed this idea. The study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words: Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

ABSTRACT:

The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

ABSTRACT:

The school is one of the major training and educational institutions, which requires the effective participation of the people. The involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words: Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

ABSTRACT:

Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, this study revealed that there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners’ Speaking Skill

ABSTRACT:

Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and is enhanced in specific situations, such as the classroom context. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words: Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

ABSTRACT:

Investigating variable such as organizational spirituality is important because paying attention to this variable enables the coordination of the unique resources, skills, and abilities of individuals and groups. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Key words: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff