ABSTRACT: The decision is one the basic activities of management. It is the most content of decisions on working capital. This article investigated the relationship between working capital policy and operational risks in listed companies in Tehran Stock Exchange. The findings of regression analysis showed that there is a significant and positive relationship between aggressive strategy of working capital and operational risks.
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province and presents a conceptual framework for the supervision system. The model was evaluated by 121 experts and received a 91.78% suitability ranking, indicating its high validity in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers.

Key words: Literacy Assessment, Curriculum, Elementary Teachers
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive-correlation method has been used. The aim of the study is to investigate the relationship between intellectual capital and the tendency to innovation among the faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz. The data collection tool was a self-administered questionnaire. The results showed that intellectual capital has a positive and significant relationship with the tendency to innovation. Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


**ABSTRACT:** The risk management is more important in the field of supply. So in this study, the risk management is explained for civil projects and it is shown that the risks can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

**Key words:** Project Supplies, Risk, Civil Projects, Cost, Quality

**pii:** S23224770 1400125-4

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Baybordi A, Kermani E, Farzaneh Kargar E.


**Original Research, D125**

**Evaluating the Relationship between Economic Value Added and Capital Structure in Companies Listed at Tehran Stock Exchange**
ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the most relevant measure of profitability. The results of the study using linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return, Cost of Capital

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human behavior. The present study investigated the relationship between self-efficacy, self-regulated learning strategies, self-esteem and personality traits. The findings suggest that self-efficacy is positively related to self-esteem and personality traits, and negatively related to self-regulated learning strategies. Additionally, the relationship between self-esteem and personality traits was found to be significant.
ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individuals adapt to their working environment and change their job involvement. Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

ABSTRACT: The purpose of this study was to investigate the influence of the second teacher (teacher contributor) and comparison between students of the teacher contributor and the regular teacher on the academic achievement of students in mathematics, comparing all students with different learning levels; 5. Increase students' sense of responsibility; 6. Reduce academic failure.

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The relationship between Turnover Volume and Tobin's Q as independent variable. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Ertesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors, specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction

pii: S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s View

Original Research, D131
Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Hajipour Haji Alilou E, Sadeghi E.

J. Educ. Manage. Stud., 4
**Abstract:** Surveying on the specifications of urban managers on the base of Imam Ali’s management thoughts, gained from the content of his teachings. There are many points which help urban managers to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

**Key words:** Managers’ specifications, Imam Ali’s Thoughts

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**The Impact of Reflective Teaching on the EFL Teachers' Performance**

**Original Research, D132**

Fatemipour H, HosseingholiKhani F.


**Abstract:** Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate on their practice and to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

**Key words:** Reflection, Reflective teaching, Reflective tools.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities...
ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction. It was hypothesized that if individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship
Original Research, D136
Gholizadeh S.


ABSTRACT:
The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and its application in the Iranian case. The results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, Principalship.

pii: S23224770 1400137-4

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

J. Educ. Manage. Stud., 4
**ABSTRACT:**
Empowering principals to flourishing educational organizations and inconsistency of individual and organizational... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

**Key words:** Management, Empowerment, Job Motivation

**The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism**

**Original Research, D138**
Eidi M.

A Study of the Adolescents' Interested Subjects of the Books of the Libraries in Iran

Rahiminezhad V, Mohammadi Yeganeh Z.


ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of the books of the libraries in Iran. The study was conducted via the survey method. The sample consisted of 468 students, of girls and boys, from 12 to 17 years old, selected from different middle schools of Karaj. The data were collected using a questionnaire. The results showed that the first priority of boys is literature, with the frequency of 77.2%, and for girls is外国语 with the frequency of 87.1%. The second priority of boys is science, with the frequency of 71.1%, and for girls is literature with the frequency of 83.4%. The third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words: Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

Rostami Fard M, Shekari H, Eslami S.


ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials flow from the suppliers to the customers. However, the past decade has seen a new development in logistics and supply chain management, that is the concept of Green Supply Chain Management (GSCM). The aim of this study is to identify the significant drivers of GSCM in the Tile Industry using Delphi technique. The study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words: Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.


ABSTRACT:
The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The study was conducted via the experimental method. The sample consisted of 60 mothers, of autistic children, selected from the Autism Center of Karaj. The data were collected using a questionnaire. The results showed that stress management training program had a significant effect on reducing depression and anxiety and increasing the sensation seeking of mothers of autistic children.

Key words: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Shah Sharafi M, Reza Araghieh A.


ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the community. In this study, the degree of public participation in the affairs of Islamshahr Education was investigated in terms of Education Professionals and Parents. The study was conducted via the survey method. The sample consisted of 468 education professionals and parents, selected from different elementary schools of Karaj. The data were collected using a questionnaire. The results showed that the degree of public participation in the affairs of Islamshahr Education is higher for education professionals than of parents. In addition, the involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words: Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.


ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, the present study was conducted to investigate the relationship between anxiety and speaking English as a second language among Iranian English major students. The study was conducted via the correlation method. The sample consisted of 120 Iranian English major students, selected from Payame Noor University. The data were collected using a questionnaire. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners' Speaking Skill

Karimpour Sh, Mojallal Chopoghlou MA.


ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and the individual's awareness. In this regard, the present study aimed to investigate the relationship between creativity and speaking skill among Iranian EFL learners. The study was conducted via the correlation method. The sample consisted of 120 Iranian EFL learners, selected from different universities. The data were collected using a questionnaire. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words: Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Sharafi MR, Hoshmandja M, Poorkhalil M.


ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables the management to improve the job stress. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Key words: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff