ABSTRACT: The decision is one the basic activities of man...
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. A 91.78% suitability ranking by the scholars indicates high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province.
Assessing Teachers' Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers. Literacy of curriculum in elementary schools is a key component in the educational process of children. This study aimed to assess the literacy of elementary school teachers in Kermanshah City, Iran. The sample consisted of 200 teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary Schools.
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. It is to be supposed that the intellectual capital is considered as a part of the organizational capital that contribute to improve and enhance the level of innovation. Research results suggest that the intellectual capital relates to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


**ABSTRACT:** The risk management is more important in the field of supply. So in this study, the risk management is explained for the civil projects and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

**Key words:** Project Supplies, Risk, Civil Projects, Cost, Quality

**pii:** S23224770 1400125-4

Baybordi A, Kermani E, Farzaneh Kargar E.

**Evaluating the Relationship between Economic Value Added and Capital Structure in Companies**

**Original Research, D125**
ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the most distinguished measure of the financial performance of a corporate unit. The results of this study show that the amount of profit and the return of stock are both directly proportional to the increase of economic value added. Moreover, the results of the linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return.

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT: Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, and leisure. This study aims to examine the relationship between self-efficacy, self-regulated learning strategies, self-esteem, and personality traits. The results indicate that conscientiousness trait plays an important role in student's efficacy.
ABSTRACT:
Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individual in different aspects of life. It is closely related to self-awareness, self-management, social awareness, and organizing the relations with the dependent variable of job involvement, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

ABSTRACT: The purpose of this study was to investigate the influence of the second teacher (teacher contributor) and comparison teacher on the academic achievement of students in mathematics. The study aimed to determine if the contribution of the second teacher could impact the academic performance of students, specifically in the context of mathematics education.

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

Abstract:
This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words:
Stock Liquidity, Market Value, Gap Between Supply And Demand

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Etesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction

pii: S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s View

Original Research, D131
Monadi A, Sardari R, Abed F, lafzforoushan asl D, Hajipour Haji Alilou E, Sadeghi E.
ABSTRACT:
Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content of his thought, revealed some principles and values. Among these values are: to serve the public, to give better position to religion, to set up the city's government office, not to favor relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

The Impact of Reflective Teaching on the EFL Teachers' Performance

Fatemipour H, HosseingholiKhani F.


ABSTRACT:
Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate on their teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities for a group training environment.

Key words: Environmental education, Blogging, Communication.
**ABSTRACT:**

The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, while considering the moderating role of organizational politics. The results indicated that as individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

**Key words:** Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational aspects, which is an important factor in the quality of service. The aim of this study was to evaluate the quality of provided services at the University of Medical Sciences and Health Services of Bushehr. The survey was conducted on 260 people from the employees of the University. The results showed that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
ABSTRACT: The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and... the results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, Normalization of Dependency scale

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.


Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education
ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational ... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

pii: S23224770 1400138-4

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western ... Hamadan of those times; length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudents
A Study of the Adolescents’ Interested Subjects of the Books of the Libraries in Iran

Rahiminezhad V, Mohammadi Yeganeh Z.


ABSTRACT:

The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of books. The research question is, “Which subjects of books in the libraries of the second and the third levels of educational levels are the most interested in by the adolescents?” The research was done in two stages. In the first stage, the researcher analyzed the books and cataloged them. Then, in the second stage, the researcher selected the adolescents based on a random method to collect the data. The research sample was 1006 students of the 10th, 11th, and 12th grades. The results showed that the most interesting subjects of books for the adolescents are Science and Technology with the frequency of 44.7%, then Literature with the frequency of 14.3%, then Sport with the frequency of 14.2% and finally Health with the frequency of 11.7%. The third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words:

Adolescent, Leisure Time, Interest, Satisfaction

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Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

RostamiFard M, Shekari H, Eslami S.


ABSTRACT:

Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are transformed into goods. In this paper, the supply chain management of the tile industry is studied using Delphi methodology. The results showed that the most important factors affecting the GSCM in the tile industry are: cost of energy, technology, environmental regulations, and quality of labor. Finally, these factors were ranked.

Key words:

Green supply chain management, Tile industry, Environmental issues, Delphi study.

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Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.


ABSTRACT:

The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The research sample was selected from the mothers of autistic children in Qom city. The data were collected using a questionnaire, and the analysis was done using descriptive and inferential statistics. The results showed that the stress management training had a significant effect on decreasing depression and anxiety and increasing the sensation seeking of mothers of autistic children.

Key words:

Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

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Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Shah Sharafi M, Reza Araghieh A.


ABSTRACT:

The school is one of the major training and educational institutions, which requires the effective participation of all stakeholders. The degree of public participation in the education system can be measured by the involvement of different groups. The results showed that the involvement of more professionals in the fields of education is higher than that of students’ parents.

Key words:

Community Participation, The Education Development And Growth, Public Engagement In Education

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Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.


ABSTRACT:

Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, very few studies have investigated the relationship between anxiety and speaking. The research sample was 100 students of English majors at Payame Noor University. The data were analyzed using descriptive and inferential statistics. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words:

Anxiety, Speaking Anxiety, Speaking English as a Second Language

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The Relationship between Creativity and Iranian EFL learners’ Speaking Skill

Karimpour Sh, Mojallal Chopoghlou MA.


ABSTRACT:

Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and training. The research sample was 100 Iranian EFL learners. The data were analyzed using descriptive and inferential statistics. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words:

Creativity; Speaking Skill, Iranian EFL Learners

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The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Sharafi MR, Hoshmandja M, Poorkhalil M.


ABSTRACT:

Investigating variable such as organizational spirituality is important because paying attention to this variable enables the personnel to improve their job satisfaction and reduce job stress. The research sample was 100 staff members of Baqiyatallah Hospital. The data were analyzed using descriptive and inferential statistics. The results showed that organizational spirituality has a significant effect on reducing job stress and increasing job satisfaction. In the end, strategies to promote individual and organizational spirituality are presented.

Key words:

Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff

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