ABSTRACT:
The decision is one the basic activities of management and is the most important content of decisions on working capital. The results show that there is a significant and positive relationship between aggressive strategy of working capital and operational risks. The findings suggest that companies should adopt a conservative strategy to mitigate operational risks.
ABSTRACT: This research is an attempt to study the supervision system of elementary school teachers in Kermanshah Province in order to provide a conceptual framework. The study was conducted on a sample of 227 teachers, and the results showed a 91.78% suitability ranking by the scholars, indicating a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers.

Key words: Literacy Assessment, Curriculum, Elementary Teachers
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. ... relate to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.

ABSTRACT: The risk management is more important in the field of supply. So in this study, the risk management is explained for Project Supplies, Risk, Civil Projects, Cost, Quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125

Baybordi A, Kermani E, Farzaneh Kargar E.
Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

**Key words:** Economic Value Added, Capital Structure, Rate of Return

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**ABSTRACT:**
Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, ... goal, in turn, influenced on self-efficacy. Also, conscientiousness trait plays important role in student's efficacy.

**Key words:** Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits
Investigating the Correlation between Emotional Intelligence and Job Involvement

Moafi Madani SM, Partovi B, Moharrer A, Ghorbani R.

J. Educ. Manage. Stud., 4

ABSTRACT: Emotional intelligence can be considered as the ability to understand and control emotions in order to help us in the development of personal and social abilities and performance. Self-awareness, self-management, social awareness, and organizing the relations are considered as the four main components of emotional intelligence. This study is a descriptive survey study. The population of the study consists of all employees of the Isfahan city. Of the 103 individuals who were included in the study, 74 subjects completed the questionnaire. The results showed that there is a significant correlation between emotional intelligence and job involvement.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing the Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. ... Turnover Volume and Tobin's Q as independent variable. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
ABSTRACT: Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction.

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s

Original Research, D131
Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Hajipour Haji Alilou E, Sadeghi E.
ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content of his religious and political life. The researcher found that the urban managers are responsible for the following points: to be honest, to support justice, to be committed to the regulations, to be free from corruption, to avoid nepotism, to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

pii: S23224770 1400132-4

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate on the teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities. The results show the effectiveness of blogging as an educational activity for group training environment is examined.

Key words: Environmental education, Blogging, Communication.
ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, and how this relationship is affected by individuals' perceptions of organizational politics. The study found that as individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship
**Original Research, D136**
Gholizadeh S.


**ABSTRACT:**
The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and... the results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

**Key words:** Interpersonal Dependency, Social Intimacy, PPI

**pii:** S23224770 1400137-4

**Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education**

**Original Research, D137**
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

**J. Educ. Manage. Stud.,** 4
ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational ... of the principals cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

pi: S23224770 1400138-4

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western ... Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudents
A Study of the Adolescents' Interested Subjects of the Libraries in Iran
Original Research, D139
Rahiminezhad V, Mohammadi Yeganeh Z.
ABSTRACT: The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of the libraries in Iran. The results showed that the third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique
Original Research, D140
RostamiFard M, Shekari H, Eslami S.
ABSTRACT: Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw material, through a number of stages, is converted into finished products. In this research, the Delphi technique was used to identify the drivers of GSCM in the tile industry. The study showed that forty measurement items affect the GSCM in the tile industry. Finally these measurement items were ranked.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children
Original Research, D141
Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.
ABSTRACT: The aim of the present study was to investigate the effects of stress management training on sensation seeking, depression, and stress among mothers of autistic children. The results indicated that stress management training can lead to a reduction in depression and anxiety and an increase in the sensation seeking of mothers of autistic children.

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents
Original Research, D142
Shah Sharafi M, Reza Araghieh A.
ABSTRACT: The school is one of the major training and educational institutions, which requires the effective participation of the relevant stakeholders. The results showed that there is a positive correlation between the level of participation of education professionals and parents with the development and growth of education. The involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University
Original Research, D143
Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.
ABSTRACT: Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, little attention has been paid to this issue. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

The Relationship between Creativity and Iranian EFL learners' Speaking Skill
Original Research, D144
Karimpour Sh, Mojallal Chopoghlou MA.
ABSTRACT: Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and situation. The findings suggest that there is a significant correlation between creativity and speaking skill.

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran
Original Research, D145
Sharafi MR, Hoshmandja M, Poorkhalil M.
ABSTRACT: Investigating variable such as organizational spirituality is important because paying attention to this variable enables one to reduce job stress. In the end, strategies to promote individual and organizational spirituality of hospital personnel are presented.