ABSTRACT: The decision is one the basic activities of man...
<table>
<thead>
<tr>
<th><strong>Key words:</strong></th>
<th>Working Capital Management, Strategy, Conservative Strategy, Aggressive Strategy, Operational Risk.</th>
</tr>
</thead>
</table>

| **pii:** | S23224770 1400121-4 |

Presents a Conceptual Framework of Supervisory System for Teachers

**Original Research, D121**

**Mosavi F.**


**ABSTRACT:** This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province in order to present a conceptual framework of supervisory system for teachers. The researchers developed the model based on interviews with experts and teachers. The model was evaluated by experts, and the results showed a 91.78% suitability ranking by the scholars which shows a high validity of the model in the eyes of the scholars.

**Key words:** Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. ... relate to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
ABSTRACT: The risk management is more important in the field of supply. So in this study, the risk management is explained for project supplies and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125

Baybordi A, Kermani E, Farzaneh Kargar E.
Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, ... goal, in turn, influenced on self-efficacy. Also, conscientiousness trait plays important role in student's efficacy.

Key words: Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits.
Investigating the Correlation between Emotional Intelligence and Job Involvement

Original Research, D127
Moafi Madani SM, Partovi B, Moharrer A, Ghorbani R.

J. Educ. Manage. Stud., 4

ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individual to perform better. It can be considered as one of the main adaptive skills that help individuals to make decisions, solve problems, and communicate better. Emotional intelligence is also related to the concept of self-awareness and self-management, which make individuals more effective in their work environment. The present study aimed to investigate the correlation between emotional intelligence, self-awareness, and organizing the relations with the dependent variable of job involvement. The results showed that there was a positive correlation between emotional intelligence, self-awareness, and organizing the relations with job involvement. Key words: Emotional Intelligence, Self-Awareness, Self-Management.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the impact of the second teacher (teacher contributor) on the academic achievement of students in mathematics. The study concluded that:
1. The contribution of the second teacher can enhance students' academic performance.
2. The second teacher can provide additional support and resources for students with different learning levels.
3. The second teacher can help students develop critical thinking skills.
4. The second teacher can improve students' engagement and motivation.
5. The second teacher can reduce academic failure.

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Entesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the one's personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s Views

Original Research, D131
Monadi A, Sardari R, Abed F, lazforoushan asl D, Hajpour Haji Alilou E, Sadeghi E.

J. Educ. Manage. Stud., 4
Surveying on the specifications of urban managers on the base of Imam Ali’s management thoughts, gained from the content of Imam Ali’s letters, text, and books. A sample of 400 people, including urban managers from Mashhad, were selected using random sampling methods. Results indicated that Imam Ali’s management thoughts can help urban managers to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers’ specifications, Imam Ali’s Thoughts.

The Impact of Reflective Teaching on the EFL Teachers' Performance

Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate about their teaching practice, to observe and analyze their teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools, Teacher diary, Students’ feedback.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities for a group training environment. The results show the effectiveness of blogging as an educational activity for such an environment is examined.

Key words: Environmental education, Blogging, Communication.
ABSTRACT:
The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, with organizational politics as a moderating variable. The findings suggest that as individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services. In this study we evaluated the quality of educational services provided at the University of Medical Sciences and Health Services of Bushehr. According to the results, the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
ABSTRACT: The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and to apply it in Iranian society. The reliability test of the questionnaire was performed on 200 sample with reliability coefficient of 0.85. The results of the test-retest method showed the questionnaire had good stability. The results of the factor analysis showed the questionnaire had good structure validity. The results of the results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, Psychometric Properties of Hirschfield's Questionnaire, Normalization of Dependency scale

Original Research, D136
Gholizadeh S.


Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education
ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational motivation cause to increases providing society incentives, respect and self-actualization of employees.

Key words: Management, Empowerment, Job Motivation

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western regions of Iraq.

Key words: Shi'ism, Followers, Companions, Jurisprudents

pii: S23224770 1400138-4
A Study of the Adolescents' Interested Subjects of the Libraries in Iran

Rahiminezhad V, Mohammadi Yeganeh Z.


ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of books in libraries. The results of the study showed that thirty-seven measurement items affect the attended subjects of the libraries in Iran. The third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words:
Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

RostamiFard M, Shekari H, Eslami S.


ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are transformed into finished products. The purpose of this study was to identify the key drivers of GSCM in the tile industry using Delphi technique. The study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words:
Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.


ABSTRACT:
The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The results of the study showed that the training can significantly reduce depression and anxiety and increase the sensation seeking of mothers of autistic children.

Key words:
Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Shah Sharafi M, Reza Araghieh A.


ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the educational environment. The study investigated the degree of public participation in the Affairs of Islamshahr Education in terms of education professionals and parents. The results of the study showed that the degree of public involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words:
Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.


ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language in Iran, few research has been conducted on this issue. The purpose of the study was to investigate the anxiety of Iranian English major students of Payame Noor University while speaking English as a second language. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words:
Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners' Speaking Skill

Karimpour Sh, Mojallal Chopoghlou MA.


ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and can be changed. The purpose of the study was to investigate the relationship between creativity and speaking skill of Iranian EFL learners. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words:
Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Sharafi MR, Hoshmandja M, Poorkhalil M.


ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables administrators to control job stress. The purpose of the research was to study the relationship between organizational spirituality and job stress and job satisfaction in staff of Baqiyatallah Hospital Personnel, Iran. The results of the study showed that the organizational spirituality significantly affects the job satisfaction and job stress of staff of Baqiyatallah Hospital Personnel, Iran.