ABSTRACT: The decision is one the basic activities of mana...
Presents a Conceptual Framework of Supervisory System for Teachers

Original Research, D121

Mosavi F.


ABSTRACT: This research is an attempt to study the supervision system of elementary school teachers in Kermanshah Province. The model was presented as a conceptual framework with 91.78% suitability ranking by the scholars, indicating high validity.

Key words: Supervisor, Mentor, Teacher, Elementary Level
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers. Literacy of curriculum was examined among the teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary.
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive-correlation method has been used. ... relate to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


**ABSTRACT:** The risk management is more important in the field of supply. So in this study, the risk management is explained for civil projects in order to avoid project supplies and they can be avoided by considering maneuvers thus the civil projects are developed with lower costs and more quality.

**Key words:** Project Supplies, Risk, Civil Projects, Cost, Quality

**pii:** S23224770 1400125-4

**Evaluating the Relationship between Economic Value Added and Capital Structure in Companies**

**Original Research, D125**

Baybordi A, Kermani E, Farzaneh Kargar E.

Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, ... goal, in turn, influenced on self-efficacy. Also, conscientiousness trait plays important role in student's efficacy.

Key words: Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits.
ABSTRACT: Emotional intelligence can be considered as the ability to understand and control emotions in order to help the person in the achievement of his personal, social, and professional goals. Emotional intelligence includes four components: self-awareness, self-management, social awareness, and organizing the relations. This study attempts to investigate the correlation between emotional intelligence and job involvement. The results indicate that emotional intelligence has a positive and significant impact on job involvement. The study highlights the importance of emotional intelligence in enhancing job involvement and making employees more engaged in their work. The findings suggest that organizations should focus on developing emotional intelligence skills among their employees in order to improve job involvement and overall job performance.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

ABSTRACT: The purpose of this study was to investigate the influence of the second teacher (teacher contributor) and comparison of academic achievement of students in mathematics. The study included 75 students from two groups. The results showed that:
1. There was a significant difference between the two groups in terms of academic achievement.
2. The impact of the second teacher on academic achievement was considerable.
3. The second teacher had a positive effect on academic achievement.
4. The second teacher contributed to increasing the number of students who achieved high grades.
5. The second teacher increased students' motivation.
6. The second teacher enabled a more creative learning environment.
7. The second teacher contributed to the development of social skills.
8. The second teacher contributed to the development of leadership skills.

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

 Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Entesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors, specially one of the most important that affect the issue is the personality characteristics of the couples. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction.

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s View

Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Hajipour Haji Alilou E, Sadeghi E.

J. Educ. Manage. Stud., 4
ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content of his teachings, shows that managers are required to follow the以下列原则和行为：

- Imperative: Managers should act in a way that is in line with their duties and responsibilities.
- Fairness: Managers should treat all employees and clients fairly.
- Prohibition: Managers should not engage in any behavior that is illegal or unethical.
- AvoidingCORRUPTION: Managers should avoid any actions that could lead to corruption.
- Avoiding ABUSING OF POWER: Managers should not abuse their power.

Key words: Managers' specifications, Imam Ali's Thoughts.

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education that enables teachers to reflect on their teaching practices and improve their teaching effectiveness. This study investigated the impact of reflective teaching on the performance of English as a Foreign Language (EFL) teachers.

Key words: Reflection, Reflective teaching, Reflective tools.
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities...
ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, as well as the moderating role of organizational politics. It was hypothesized that individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions.
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services. The purpose of this study was to evaluate the quality of services of University of Medical Sciences and Health Services of Bushehr by applying the SERVQUAL model. The research method was descriptive research. The population of the study was the staff of the University of Medical Sciences and Health Services of Bushehr. In order to determine the required sample size for the study, a table of population size was used. Finally, 223 questionnaires were distributed among all the staff members. The results showed that the quality of service was proper in the case study in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
Original Research, D136
Gholizadeh S.


ABSTRACT:
The present investigation was aimed to study the psychometric properties of the interpersonal dependency questionnaire and its normative samples. The results showed that the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, Psychometric Properties of Hirschfield's Questionnaire, Normalization of Dependency scale

pii: S23224770 1400137-4

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

J. Educ. Manage. Stud., 4
Empowering principals to flourishing educational organizations and inconsistency of individual and organizational... increases, providing society incentives, respect, and self-actualization of employees.
A Study of the Adolescents’ Interested Subjects of the Books of the Libraries in Iran

Rahiminezhad V, Mohammadi Yeganeh Z.


ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of books. In the current study, the subjects are classified as religious, literature, arts, skills, and non-literary subjects. The third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words:
Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

Rostami Fard M, Shekari H, Eslami S.


ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials are converted to final products. During the past few years, the importance of this management and its comprehensive approaches have been recognized. Green Supply Chain Management (GSCM) has become a major issue in several industries. In this study, the interview method was used as a research tool. The research population included 583 managers and experts in the tile industry. Using the Delphi method, forty measurement items affecting the GSCM in the tile industry were obtained. These items were ranked.

Key words:
Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

Taghizadeh Torqabeh Sh, Yaghoubi A, Hosseini SH.


ABSTRACT:
The aim of the present study was to investigate the effects of stress management training on sensation seeking, depression, and stress levels among mothers of autistic children. The research population included 120 mothers of autistic children referred to a special education center in Tehran. At the beginning of the study, the mothers were divided into two groups: experimental and control. The experimental group received stress management training, while the control group received no training. The findings indicate that stress management training can reduce depression and anxiety and increase the sensation seeking of mothers of autistic children.

Key words:
Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

Shah Sharafi M, Reza Araghieh A.


ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the community. In this study, the degree of public participation in the affairs of Islamshahr education was investigated. The research population included 180 education professionals and 300 parents. The findings indicated that the degree of public participation in the affairs of Islamshahr education is different among professionals and parents. Moreover, the involvement of more professionals in the fields of education emphasis of this group is higher than of students’ parents.

Key words:
Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

Amini Naghadeh Sh, Mojallal Chopoghlou MA, Karimpour Sh, Alizadeh S.


ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, there are limited studies in this field. The current study aimed to investigate the effect of anxiety on speaking English as a second language among Iranian English major students. The research population included 120 students of the Payame Noor University who were divided into two groups: experimental and control. The experimental group received stress management training, while the control group received no training. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words:
Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners’ Speaking Skill

Karimpour Sh, Mojallal Chopoghlou MA.


ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and is the result of the teacher’s ability to design the classroom context. Creativity has always been considered an important skill in language learning. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words:
Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

Sharafi MR, Hoshmandja M, Poorkhalil M.


ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables the organization to improve the job satisfaction of staff. The research population included 150 employees of the Baqiyatallah hospital, Iran. The proposed hypotheses were tested through correlation analysis. The findings of the study showed that organizational spirituality is effective in reducing job stress and increasing job satisfaction.

Key words:
Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff