ABSTRACT: The decision is one the basic activities of management. One of these decisions is the working capital policy. The success of companies, especially in the stock market, requires a harmonious balance. Negative working capital policy and the required capital for the stated reason increases the operational risks. On the other hand, due to the increased access to borrowed capital and a decrease in the cash ratio, there is a significant and positive relationship between aggressive strategy of working capital and operational risks.
Key words: Working Capital Management, Strategy, Conservative Strategy, Aggressive Strategy, Operational Risk.

pii: S23224770 1400121-4

Presents a Conceptual Framework of Supervisory System for Teachers

Original Research, D121

Mosavi F.


ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province in order to... a 91.78% suitability ranking by the scholars which shows a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers, with a degree in disciplines not relevant to Educational Sciences and history of education aged 25 to 30 years.

Key words: Literacy Assessment, Curriculum, Elementary
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of the research, the descriptive-correlation method has been used.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.

ABSTRACT: The risk management is more important in the field of supply. So in this study, the risk management is explained for Project Supplies, Risk, Civil Projects, Cost, Quality.

Key words: Project Supplies, Risk, Civil Projects, Cost, Quality

pii: S23224770 1400125-4

Baybordi A, Kermani E, Farzaneh Kargar E.

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies

Original Research, D125
ABSTRACT:
Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words:
Economic Value Added, Capital Structure, Rate of Return

pii:
S23224770 1400126-4

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.


ABSTRACT:
Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, ... goal, in turn, influenced on self-efficacy. Also, conscientiousness trait plays important role in student's efficacy.

Key words:
Investigating the Correlation between Emotional Intelligence and Job Involvement

ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individual in the workplace. The present research aims to investigate the correlation between Emotional Intelligence and Job Involvement. The findings suggest that Emotional Intelligence has a positive impact on Job Involvement. Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing the Relations.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the

Key words: Teacher Contributor, Academic Achievement

pii: S23224770 1400129-4
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The relationship between Turnover Volume and Tobin's Q is Direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply And Demand Index, Turnover Volume

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Etesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors specially one of the most important that affect the issue is the personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction,

pii: S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s Sunna

Monadi A, Sardari R, Abed F, Iafzforoushan asl D, Haji, Haji Alilou E, Sadeghi E.

J. Educ. Manage. Stud., 4
ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali’s management thoughts, gained from the content of the Qur’an, the hadith, and Imam Ali’s statements, reveals that the managers’ specifications include: to establish justice, to be elite, to study, to be honesty, to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers’ specifications, Imam Ali’s Thoughts

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education and essential type of thought that enables teachers to deliberate on their teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the
Key words: Environmental education, Blogging, Communication.
Structural Modeling of Individual Responsibility on Job Satisfaction: Investigating Moderating Role of Organizational Politics

Original Research, D134

Mostafanejad Ch, Hassani M, Ghasemzadeh A, Kasraie Sh.


ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, and the moderating role of organizational politics. The results showed that individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions
### Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

**Original Research, D135**  
Rastgoo P.

**J. Educ. Manage. Stud.**, 4

<table>
<thead>
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<th>ABSTRACT:</th>
<th>The importance of education is as high that the...</th>
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<td>Key words:</td>
<td>Educational Services, Service Quality, SERVQUAL</td>
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**pii:** S23224770 1400136-4

### Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship
Original Research, D136
Gholizadeh S.


ABSTRACT: The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire and ... of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, F

pii: S23224770 1400137-4

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

J. Educ. Manage. Stud., 4
EMPOWERING PRINCIPALS TO FLOURISHING EDUCATIONAL ORGANIZATIONS

ABSTRACT: Empowering principals to flourishing educational organizations is a crucial factor in enhancing the performance and effectiveness of educational institutions. This research explores the role of effective leadership and empowerment in improving the job motivation and overall satisfaction of employees. The study highlights the importance of fostering a supportive environment that encourages self-actualization and respect, leading to increased incentives for both individuals and the organization as a whole.

Key words: Management, Empowerment, Job Motivation

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

ABSTRACT: The state of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism. It includes the central and western areas, which were significant during the time of the Hamadan of those times. The length of Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.

Key words: Shi'ism, Followers, Companions, Jurisprudents, Traditionists, Hamadani, Hamadan Shia

Original Research, D138
Eidi M.

ABSTRACT: The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of ... the third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words: Adolescent, Leisure Time, Interest, Satisfaction

ABSTRACT: Supply Chain Management (SCM) is highly industry engaging. Delphi Technique is the best way to identify the drivers of SCM in the tile industry. This method was used to identify the drivers in the tile industry. In this paper, a Delphi technique was used to identify the drivers of SCM in tile industry. It was also used to rank these drivers. The study showed that forty measurement items affect the GSCM in Tile industry. Finally these measurement items were ranked.

Key words: Green supply chain management, Tile industry, Environmental issues, Delphi study.

ABSTRACT: The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The results indicate that stress management training can have a significant impact on reducing depression and anxiety and increasing the sensation seeking of mothers of autistic children.

Key words: Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

ABSTRACT: The school is one of the major training and educational institutions, which requires the effective participation of the people in the education. In this paper the relationship between the public involvement in education and educational performance of the students was studied. The findings show that the increase in the number of school staff and students' participation in the education has a significant positive impact on the quality of education and improvement of students' learning outcomes.

Key words: Community Participation, The Education Development And Growth, Public Engagement In Education

ABSTRACT: Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, there is still a lack of research in this area. This study aimed to investigate the relationship between anxiety and speaking English as a second language among Iranian English major students of Payame Noor University. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words: Anxiety, Speaking Anxiety, Speaking English as a Second Language

ABSTRACT: Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and is the result of a combination of factors. In this research, the relationship between creativity and speaking skill of Iranian EFL learners was explored. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words: Creativity; Speaking Skill, Iranian EFL Learners

ABSTRACT: Organizational Spirituality (OS) is a concept that has been gaining increased attention in recent years. The present study was designed to investigate the role of OS in job stress and job satisfaction among the staff of Baqiyatallah Hospital. The findings suggest that OS is positively related to job satisfaction and negatively related to job stress. In the end, strategies to promote individual and organizational spirituality among staff of hospital are presented.

Key words: Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff