Confidence-Building and Parameters of Trust in Police

Original Research, B13

Saedi A.M. and Ghasemnejad K.


ABSTRACT: The current study deals with the ways of confidence building versus police and determines indices of trust-in-police. The study questions are: What are the indices of trust-in-police? How are the indices of trust-in-police related to police authority, sympathy for police, the sense of belonging, perception of efficiency, and public opinion? The study proposes six indices of trust-in-police (perception of efficiency, police authority, sympathy for police, public opinion, sense of belonging, and perception of the community's role in police). The study used a survey method to collect data from 200 individuals in the city of Isfahan, Iran. The data was analyzed using descriptive and inferential statistics. The results show that the indices of trust-in-police are significantly related to police authority, sympathy for police, the sense of belonging, perception of efficiency, and public opinion. The study's findings have implications for improving trust in police and increasing the public's confidence in police activities.

Keywords: Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT:
This study is intended to explore the relationship among organizational culture and occupational burnout in the personnel of TVTO organization in Arak City.

Keywords:
Organizational Culture, Entrepreneurial Culture, Involvement Culture, Mission Culture, Bureaucratic Culture, Occupational Burnout
Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model

Mohammadi B., Shapouri Sh. and Delavari P.


ABSTRACT: The main purpose of this article is to offer a practical guide for strategic management of human resources in job... of human resources, mechanism to apply every process in action plan and applying stages of each on is elaborated.

Keywords: Strategic Managementhuman, Resources Management, LENS Model, Human Resources Strategy

Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


ABSTRACT: The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical education in treating dysthymic and developing maladaptive schemas in patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

Keywords: Metaphorical-Allegorical Education, Dysthymic, Maladaptive Schema

A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals

Original Research, B17

Taghi Lou A.

**ABSTRACT:**
In this review, a number of experts’ ideas about creativity and strategies to enhance the creativity of teachers have been presented. These ideas include recognizing and elevating teachers' talents and fostering their creativity, so that they can become creativity trainers to train the creative trainers.

**Key words:**
Teachers, Creativity, Elevation, Principals, Education, Manager