ABSTRACT: The decision is one the basic activities of management and is the most important content of decisions on working capital. In this study, we examine the relationship between working capital strategy and operating risk in listed companies in the Tehran Stock Exchange. The results show that there is a significant and positive relationship between aggressive strategy of working capital and operational risks.
ABSTRACT: This research is an attempt to study the supervisory system of elementary school teachers in Kermanshah Province. A questionnaire was used to gather data from 70 elementary school teachers. The model was tested by 22 supervisors, and a 91.78% suitability ranking was obtained by the scholars, indicating a high validity of the model in the eyes of the scholars.

Key words: Supervisor, Mentor, Teacher, Elementary Level, Supervision Model, Kermanshah Province.
Assessing Teachers’ Curriculum Literacy of Elementary Schools in Kermanshah City

Original Research, D122

Darabi M, Ahmadi P, Mokhtari Z.


ABSTRACT: The purpose of this study was to assess the curriculum literacy of elementary school teachers.

Key words: Literacy Assessment, Curriculum, Elementary Teachers
Investigate the Relationship between Intellectual Capital and Tendency to Innovation among the Faculty of the Shahid Chamran and Jondi Shapour Universities of Ahvaz

Original Research, D123

Savari Pour V, Naveh Ebrahim AR, Erfani Khanghahi M.


ABSTRACT: This study is an applied research and in implementation of it, the descriptive - correlation method has been used. ... relate to organizational factors which directly cause to improve and enhance the level of innovation in the organization.

Key words: Intellectual Capital, Human Capital, Structural Capital, Relational Capital, Innovation

pii: S23224770 1400124-4

Use of Risk Management in Accordance to Select Proper System for Supplies of Civil Projects

Original Research, D124
Zekavat M. and Momenian A.


**ABSTRACT:** The risk management is more important in the field of supply. So in this study, the risk management is explained for the Civil Projects. The risk management can be implemented by the civil projects thus the civil projects are developed with lower costs and more quality.

**Key words:** Project Supplies, Risk, Civil Projects, Cost, Quality

**pii:** S23224770 1400125-4

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Baybordi A, Kermani E, Farzaneh Kargar E.

Evaluating the Relationship between Economic Value Added and Capital Structure in Companies Listed at Tehran Stock Exchange

Original Research, D125
ABSTRACT: Maximization of wealth is the major purpose of a business unit. Nowadays, economic value added is considered to be the ... linear regression method indicate a significant and positive relationship between economic Value Added and stock return.

Key words: Economic Value Added, Capital Structure, Rate of Return

ABSTRACT: Self-efficacy is an important influence on human achievement in a wide variety of settings, including education, health, ... goal, in turn, influenced on self-efficacy. Also, conscientiousness trait plays important role in student's efficacy.

Key words: Self-Efficacy, Self-Regulated Learning Strategies, Self-Esteem, Personality Traits.

A Study of the Relationship of Self-Regulated Learning Strategies, Self-Esteem and Personality Traits with Self-Efficacy

Original Research, D126

Golestaneh, SM.

Investigating the Correlation between Emotional Intelligence and Job Involvement

Moafi Madani SM, Partovi B, Moharrer A, Ghorbani R.

ABSTRACT: Emotional intelligence can be considered as the ability to understand and control the emotions in order to help the individuals to be more effective in life. This skill leads to the self-awareness, self-management, social awareness, and organizing the relations with the dependent variable of job involvement, and makes them changed.

Key words: Emotional Intelligence, Self-Awareness, Self-Management, Social Awareness, Organizing The Relations, Working Environment, Job Involvement.
Impact of the Second Teacher (Teacher Contributor) On the Academic Achievement of Students in Mathematics

Original Research, D128

Asadi F.


ABSTRACT: The purpose of this study was to investigate the

Key words: Teacher Contributor, Academic Achievement
Impact of Stock Market Liquidity on Firm Value

Original Research, D129
Arian O, Galdipur S, Kiamehr J.

J. Educ. Manage. Stud., 4

ABSTRACT: This study examines the relationship between stock liquidity and market value of companies using Tobin's Q measure. The study uses Turnover Volume and Gap Between Supply and Demand Index as independent variables. The relationship between Turnover Volume and Tobin's Q is direct.

Key words: Stock Liquidity, Market Value, Gap Between Supply and Demand Index

pii: S23224770 1400130-4

Relationship between Marital Satisfaction and Personality Characteristics on the basis of Myers-Briggs Inventory and Big Five Questionnaire

Original Research, D130
Shahmoradi Gh, Maleki E, Maleki T, Shahmoradi Z, Entesar Foumany Gh.H.


ABSTRACT: Marital satisfaction is affected by many factors especially one of the most important is the couple's personality characteristics. There is significant correlation between some of the personality characteristics with marital satisfaction.

Key words: Personality Characteristics, Marital Satisfaction.

pii: S23224770 1400131-4

A Survey on the Specialty and Value Specifications of Urban Managers on the Base of Imam Ali’s Views

Original Research, D131
Monadi A, Sardari R, Abed F, lazforoushan asl D, Haji Alilou E, Sadeghi E.

J. Educ. Manage. Stud., 4
ABSTRACT: Surveying on the specifications of urban managers on the base of Imam Ali's management thoughts, gained from the content analysis of his words and actions. Among the findings are the importance of fairness, probity, and justice, honesty, not to make the decision that benefits one's self at the expense of others, not to abuse one's power, not to privilege to relatives, to retrench in public properties, not to be complicity in a crime, to avoid abusing the post.

Key words: Managers' specifications, Imam Ali's Thoughts

The Impact of Reflective Teaching on the EFL Teachers' Performance

Original Research, D132

Fatemipour H, HosseingholiKhani F.


ABSTRACT: Reflective teaching is a movement in teacher education that enables teachers to deliberate on their teaching activities, in order to improve their teaching effectiveness based on their reflection recorded through keeping diaries.

Key words: Reflection, Reflective teaching, Reflective tools
Effectiveness of Blogging as a Teaching Aid in Environmental Education Activities

Original Research, D133
Shobeiri S M, Rashidi S, Meiboudi H, Saradipour A.

J. Educ. Manage. Stud., 4

ABSTRACT: The study aimed to compare the efficacy of the use of blogs as a teaching aid for environmental education activities for a group training environment. The results show the effectiveness of blogging as an educational activity for a group training environment is examined.

Key words: Environmental education, Blogging, Communication.
ABSTRACT: The main objective of this study was to investigate the relationship between felt accountability and job satisfaction, while considering the moderating role of organizational politics. The study found that individuals' perceptions of organizational politics increase within organizations, their felt accountability will reduce.

Key words: Accountability, Faculty Members, Job Satisfaction, Organizational Politics Perceptions
Assessment of Quality of Provided Services using the SERVQUAL Model at University of Medical Sciences and Health Services of Bushehr

Original Research, D135
Rastgoo P.

J. Educ. Manage. Stud., 4

ABSTRACT: The importance of education is as high that there is no cast of shadow in the importance of evaluation of educational services. The main goal of this study was to assess the quality of services provided at the University of Medical Sciences and Health Services of Bushehr. The model of SERVQUAL was applied to evaluate the quality of service. The study was conducted at the University of Medical Sciences and Health Services of Bushehr. The results indicated that the quality of service was proper in all aspects except tangibles (tangible and atmosphere).

Key words: Educational Services, Service Quality, SERVQUAL Model

pii: S23224770 1400136-4

Study of the Psychometric Properties of Interpersonal Dependency Questionnaire and its Relationship with Social Intimacy
ABSTRACT: The present investigation was aimed to study the psychometric properties of interpersonal dependency questionnaire. The results, the interpersonal dependency questionnaire of Hirschfield had good reliability and validity in Iranian case.

Key words: Interpersonal Dependency, Social Intimacy, Psychometric Properties of Hirschfield's Questionnaire, Normalization of Dependency scale.

Relationship between Application of Empowerment Management of Principals and Create Job Motivation of Secondary Schools Employees in Hamedan Education

Original Research, D137
Sadat Ebrahimi B, Azad Yekta M, Mahdi Zadeh AH.

ABSTRACT: Empowering principals to flourishing educational organizations and inconsistency of individual and organizational... of the principals cause to increases providing society incentives, respect and self-actualization of employees.
Key words: Management, Empowerment, Job Motivation

piii: S23224770 1400138-4

The Role of Jurisprudents, Traditionists and the Hamadani Companions of Imams (AS) on Hamadan Shi'ism

Original Research, D138
Eidi M.


ABSTRACT: State of Jebal or non-Arab Iraq enjoys a specific status in the history of Shi'ism; it includes the central and western... Hamadan was from Si Shahr to Karaj, and its width was extended from Asadabad to Saveh.
Key words: Shi'ism, Followers, Companions, Jurisprudents
A Study of the Adolescents’ Interested Subjects of the Books of the Libraries in Iran

ABSTRACT:
The aim of this paper is to find out the interests of the adolescents, in regard to their needs, in various subjects of books. The results showed that the third priority of boys is history, with the frequency of 7.2%, and for girls is Religion with the frequency of 9.1%.

Key words:
Adolescent, Leisure Time, Interest, Satisfaction

Identifying the Drivers of Green Supply Chain Management in Tile Industry using Delphi Technique

ABSTRACT:
Supply chain management used to be widely understood as an integrated one-way manufacturing process, in which the raw materials packets are received, the manufactured products are produced, and the finished products are delivered to the customers. In this study, the stakeholders of green supply chain management in tile industry were identified and the most effective measurement items were selected using Delphi study.

Key words:
Green supply chain management, Tile industry, Environmental issues, Delphi study.

Effectiveness of Stress Management Training on Sensation Seeking, Depression and Stress among Mothers of Autistic Children

ABSTRACT:
The aim of the present study was to investigate effects of stress management training on sensation seeking, depression and stress among mothers of autistic children. The findings indicated that stress management training was effective on reducing depression and anxiety and increasing the sensation seeking of mothers of autistic children.

Key words:
Stress Management, Autistic Children, Sensation Seeking, Depression, Stress

Degree of Public Participation in the Affairs of Islamshahr Education in Terms of Education Professionals and Parents

ABSTRACT:
The school is one of the major training and educational institutions, which requires the effective participation of the community. The findings showed that the involvement of more professionals in the fields of education emphasis of this group is higher than of students' parents.

Key words:
Community Participation, The Education Development And Growth, Public Engagement In Education

Anxiety and Speaking English as a Second Language among Iranian English Major Students of Payame Noor University

ABSTRACT:
Despite the fact that foreign language speaking anxiety is a common phenomenon in the teaching of English as a foreign language, the present study investigated the effect of speaking anxiety on speaking skill. The findings indicate, there is a significant inverse relationship between anxiety and speaking English as a second language.

Key words:
Anxiety, Speaking Anxiety, Speaking English as a Second Language

The Relationship between Creativity and Iranian EFL learners’ Speaking Skill

ABSTRACT:
Creativity is an ability which is present in almost everybody. Creativity is developed in the appropriate environment and it can be developed in the classroom context. The findings suggest that there is a significant correlation between creativity and speaking skill.

Key words:
Creativity; Speaking Skill, Iranian EFL Learners

The Role of Organizational Spirituality in Job Stress and Job Satisfaction in Staff of Baqiyatallah Hospital Personnel, Iran

ABSTRACT:
Investigating variable such as organizational spirituality is important because paying attention to this variable enables to reduce job stress and to increase job satisfaction. In the end, strategies to promote individual and organizational spirituality staff of hospital are presented.

Key words:
Organizational Spirituality, Job Stress, Job Satisfaction, Hospital Staff