ABSTRACT: The current study deals with the ways of confidence building versus police and determines indices of trust in police. It addresses the professional behavior and discipline of police and its significant role in building the trust of society. The research context is in Iran. The research design is descriptive with a survey method. The samples were 300 people selected through the cluster random sampling. Data were collected through a questionnaire and analyzed using the SPSS software. The study results indicate that the parameters of confidence-building are participation in police supervision, police authority, and society. The police are trusted in terms of their ethical behavior and discipline. Hence, the study suggests that the implementation of these parameters can establish confidence in police behavior and decision-making in society.

Keywords: Trust Index, Police, Societal Participation, Sense of Security
The Relationship among Organizational Culture and Occupational Burnout in Personnel of TVTO Organization

Original Research, B14

Haghani M., Bahrami P. and Sarkhosh S.


ABSTRACT: This study is intended to explore the relationship among organizational culture and occupational burnout in personnel of TVTO Organization.

Keywords: Organizational Culture, Entrepreneurial Culture

**Offering a Performativity Pattern of Human Resources Strategic Management in Institutions Based on LENS Model**

Mohammadi B., Shapouri Sh. and Delavari P.


**ABSTRACT:** The main purpose of this article is to offer a practical guide for strategic management of human resources in job... of human resources, mechanism to apply every process in action plan and applying stages of each on is elaborated.

**Keywords:** Strategic Management, Human Resources Management, LENS Model, Human Resources Strategy

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**Effectiveness of Metaphorical-Allegorical training Strategy in The Psychotherapy**
Original Research, B16

Khorshidi A., Ahmadian A., ESmaeeli Far N., Hatami M. and Hassan Abadi H.


ABSTRACT: The present study aimed to examine the effectiveness of schema therapy based on conjunctive metaphorical-allegorical education in treating dysthymic and other symptom-related patients and achieving clinically significant and relevant improvement as compared to Schema Focused Therapy or SFT.

Keywords: Metaphorical-Allegorical Education, Dysthymic, Maladaptive Schema

Original Research, B17

Taghi Lou A.


A Review of the Experts' Views/Opinions about Creativity and Strategies for Its Elevation in Teachers and Principals
ABSTRACT:
In this review, a number of experts' ideas about creativity and strategies to enhance the creativity of teachers have been reviewed. It is believed that by elevating teachers' talents and fostering their creativity, they can become creativity trainers to train the creative trainers.

Key words: Teachers, Creativity, Elevation, Principals, Education, Manager.